



CIVIL MARRIAGE COLLABORATIVE

A Project of Proteus Fund

Funding the movement for marriage equality



THE CIVIL MARRIAGE COLLABORATIVE (CMC) is the national strategy forum for engaged philanthropists committed to achieving full marriage equality for same-sex couples in the United States. In its first four funding cycles (2004-2007), the CMC granted nearly \$5.5 million to Lesbian, Gay, Bisexual, and Transgender (LGBT) and allied organizations fighting for marriage equality in 17 states. CMC grantees have played key roles in every recent statewide public education campaign to secure the freedom to marry and every ensuing legal and legislative win for the movement.

The struggle to win marriage equality for same-sex couples is gaining tremendous momentum. In 2007, a record ten states introduced marriage equality legislation and important legal decisions are pending in several state courts. These victories also have significant positive ripple effects on other efforts to win civil and human rights protections and recognition for LGBT individuals, families, and communities and to advance other progressive causes as well. Because CMC members believe that the freedom to marry can be won in several states in the near term and in additional states within the next six years, we aim to increase funding to the marriage equality movement at this critical juncture.

Those struggling for and supportive of marriage rights have already learned the hard way that separate is not equal. Marriage is a civil and human right that confers hundreds of tangible protections and responsibilities on couples and their children, as well as intangible and irreplaceable security and respect. The denial of these protections and responsibilities translates into real economic loss, lack of opportunity, and psychological hardship for LGBT people and their loved ones. Civil unions *do not* confer all of the rights of marriage.

The CMC funds in states where the possibility of advancing the marriage equality movement is significant. We fund organizations that have clear, comprehensive plans for achieving marriage. CMC grantees are implementing sophisticated strategies to frame the public debate in their states. These groups excel at building effective collaborations among LGBT and allied groups that are working vigorously to bring under-represented constituencies into the debate as leaders and spokespersons.

Marriage is a civil and human right that confers hundreds of tangible protections and responsibilities on couples and their children, as well as intangible and irreplaceable security and respect.

We invite you to join us in this human rights struggle and win marriage equality.

WHAT IS THE CIVIL MARRIAGE COLLABORATIVE?

We are a team of national and local funders and movement advisors committed to achieving full marriage equality for same-sex couples throughout the United States.

We came together in 2003 to take the lead in shaping funding strategies to win marriage equality state-by-state, and eventually nationwide, in partnership with Freedom to Marry and other on-the-ground advocates and strategists.

We are engaged philanthropists working to develop a collective national grantmaking strategy in collaboration with marriage equality and LGBT movement advisors, grantees, and the Proteus Fund.

We bring new money and enhanced visibility to the movement. CMC funding helps grantees gain recognition with a variety of stakeholders, including other potential funders, and thus leverages additional funds for grantees.

We are nimble. In addition to our annual cycle of grants, the CMC's Strategic Response Fund awards grants throughout the year in response to emergent situations and unique opportunities to advance marriage equality.

We change hearts and minds. CMC grantees have played key roles in every recent statewide public education campaign and every ensuing legal and legislative win for the marriage equality movement.

We are a program of the Proteus Fund, a public foundation with a broad perspective and deep experience in social change philanthropy and a special expertise in state-based strategic grantmaking, research, collaboration, education, and organizing efforts. (www.proteusfund.org)

While legislative and judicial wins are the final vehicles for marriage equality, public education and outreach that produce wins in the court of public opinion are the critical strategies that will result in a national victory.



STATE-BY-STATE: THE CMC'S CORE STRATEGY

Marriage movement leaders agree that the freedom to marry must first be won state-by-state, in legislatures and in the courts. In 2003, when funders first considered a collaborative vehicle for funding marriage equality efforts, the initiating funders reviewed the priorities of groups in the field. What stood out was the need to strengthen the movement's capacity for state-by-state strategic planning, collaboration, education, and advocacy. The CMC emerged in response to this need and works to support coordinated marriage equality efforts at the state level.

Each state effort to achieve marriage equality must launch and sustain a public education and outreach campaign that significantly changes the climate so that legal and legislative efforts can advance. As one grantee put it, "the movement is public education." While legislative and judicial wins remain the final vehicles for marriage equality, public education and outreach that produce wins in the court of public opinion are the critical strategies that will result in a national victory.

Earning support from a broad spectrum of diverse individuals, communities, and constituencies is critical to the success of the movement for marriage equality. The CMC holds a particular commitment to supporting progressive voices within communities of color and faith-based communities where pro-marriage equality spokespersons and advocates are often unsupported or overlooked. Success hinges on the breadth and depth of the movement as well as the strength of its tactics.



WHY FUND MARRIAGE EQUALITY?



Marriage equality is equality.

Every individual and every family deserves equal protection and equal opportunity under the law. Marriage confers hundreds of tangible protections and responsibilities on couples and their children, as well as intangible and irreplaceable security and respect. The denial of these protections and responsibilities means real economic loss, lack of opportunity, and psychological hardship for LGBT people and their loved ones. Low-income and poor LGBT families face the most harm because they cannot afford to “buy into” the health services and legal protections that marriage confers automatically. The denial of full equality to LGBT families is unfair and unworthy of a free and democratic society. Only full equality is acceptable — and that means the freedom to marry.

Marriage equality is a human rights issue.

In 1948, the United Nations adopted the Universal Declaration of Human Rights as a set of minimum standards that people everywhere require to live in dignity. The Universal Declaration defines human rights broadly as the right to justice, democracy, and dignity. The denial of the right to marry excludes same-sex couples from enjoying many of the rights and freedoms spelled out in the thirty articles of the Declaration, including:

- ◆ the presumption that all human beings are born free and equal in dignity and rights
- ◆ the right of life, liberty and security of person
- ◆ equality before the law and equal protection of the law
- ◆ freedom from arbitrary interference with one’s privacy, family, home or correspondence, and to attacks upon one’s honor and reputation
- ◆ the right to marry and to found a family
- ◆ equal rights as to marriage, during marriage, and at its dissolution
- ◆ the right of equal access to public services

Nearly 30 countries in all parts of the world, including Europe, Africa, and Latin America, have recognized same-sex relationships at the national level. Marriage is a defining cultural, social, and economic unit of virtually every society. People suffer severe and even life-threatening hardships when they are excluded from this institution. Recognizing that marriage equality is a significant human rights issue, nearly every LGBT advocacy group in the nation, as well as numerous secular and religious allies, have joined this historic movement.

Civil unions are not equal.

Civil unions are commonly supported with the argument that they confer the rights, benefits, and responsibilities of marriage. This argument errs on three counts. First, civil unions are not, and will never be, accorded equal cultural, psychological, or spiritual status. Civil unions are offered in place of full marriage equality only because of prejudice, and these unions are irrevocably marked by this prejudice. Second, because civil union legislation clearly endorses prejudice, employers, health insurance companies, and other “gatekeepers” of economic and

No single institution reaches so deeply into our national psyche, or so broadly across so many different areas of our lives as does marriage.

societal goods feel emboldened to refuse the entitlements that civil unions legally confer. This situation has played out in every state that has passed civil union legislation. A significant percentage of service providers simply flaunt the law. Finally, civil unions do not confer all of the rights of marriage. Important rights, such as the right to a green card for an immigrant spouse, remain unaffected by civil union legislation. The state-by-state enactment of marriage equality has the cultural force and authority to finally end such legal discrimination.

The road to marriage equality looks similar to that of other rights movements. Marriage itself has often served as a civil rights battleground. Like these other movements, the marriage effort has gone through periods of success and setbacks. The intertwined cultural, political, and religious forces arrayed against marriage equality must be tenaciously and tirelessly defused and displaced by growing public understanding, empathy, and good will. These sentiments are cultivated through the state-based public education campaigns that act as the real engines of change. Along this road, we may see and take advantage of incremental advances, such as civil unions. But civil unions are not equal, and are not an acceptable final goal.

Marriage equality is a road to fundamental, sweeping change.

No single institution reaches so deeply into our national psyche, or so broadly across so many different areas of our lives as does marriage. Ending the exclusion from marriage will, and already is, having far-reaching, positive effects on our culture. These changes are emerging largely through state-based, multi-year education campaigns. By telling the real life stories of same-sex couples; by strategically and patiently educating the entire range of stakeholders, both public and governmental; by developing compelling, consistent messages about the need for full equality — the movement is creating a national climate in which marriage equality can be won and people's lives transformed.

Just as importantly, by standing firm in their resolve to achieve marriage equality and refusing to accept second-class civil unions, advocates are making it possible to secure other rights for LGBT people and non-LGBT families. For example,

- ◆ In New Jersey, an important outcome of CMC grantee Garden State Equality Education Fund's public education campaign to show citizens that the state's civil union law relegates LGBT residents to second class status was the legislative passage of a bill safeguarding the rights of persons who have, or are perceived to have, a different gender identity or expression than the one associated with them at birth.
- ◆ Within the context of growing public sentiment in favor of full equality for LGBT people, a response in part to the national conversation about marriage equality, the U.S. Congress is considering bills to ban hate crimes and employment discrimination based on sexual orientation or gender expression and identity.
- ◆ The freedom to marry movement has propelled the adoption of domestic partnership and other measures that often affect seniors and unmarried heterosexuals as well as LGBT couples and their children.

The intertwined cultural, political, and religious forces arrayed against marriage equality must be tenaciously and tirelessly defused and displaced by growing public understanding, empathy, and good will.



WHY JOIN THE CIVIL MARRIAGE COLLABORATIVE?

Participate nationally, state-by-state. The CMC offers its members the opportunity to develop a collective national grantmaking strategy based on a comprehensive, state-by-state, state-of-the-movement view. In developing our strategy, we employ the resources of our members, movement advisors, grantees, and of the Proteus Fund, an expert in state-based, social change movements. We choose each individual organization and state that we fund based on our careful evaluation of its ability to advance the national strategy and the national movement.

Win marriage equality. Our vision of full equality inspires and mobilizes. While our grantees sometimes of necessity take incremental steps, these must occur within the context of a comprehensive plan to win the right to marry for same-sex couples. We set the bar where it belongs — at full equality.

Leverage your giving. According to Funders for Lesbian and Gay Issues and the Foundation Center, LGBT work receives support of only slightly more than 0.1% of total U.S. foundation dollars (which totaled more than \$40 billion in 2006). In 2006, only 9% of that already small fraction of LGBT grantmaking went to support marriage equality work specifically. A similarly small percentage was devoted to state-based organizations working statewide on LGBT issues. Thus, the CMC not only brings new money to the LGBT civil rights struggle, but also specifically enhances the state-by-state capacity of the movement. The CMC also helps grantees to raise their profile with other funders and leverage more foundation funds in the process. CMC funding often helps grantees to increase their individual donor base as well.

Increase your impact. The CMC's primary purpose is to move money directly to where it will have the most impact; it is one of the Top 10 grantmaking organizations on LGBT issues by dollar amount. The CMC benefits from Proteus Fund's status as a §501(c) (3) public charity, and is able to make grants in support of direct and grassroots lobbying efforts, thus adding another layer of significant value for grantees and the freedom to marry movement. (Private foundation participants in the CMC are not consulted about lobbying grant awards and funds awarded by the CMC with restrictions on use for lobbying activity are never used to support grantee lobbying.)

Learn deeply. The CMC offers funder members opportunities for meaningful networking with like-minded funders, learning, and strategic grantmaking. Every CMC funder member possesses experiential riches to share. We learn from each other and from our movement advisors and grantee partners. Our in-depth discussions and strategy sessions inform each member's broader agenda, reaching far beyond the issue of marriage equality.

Shift the traditional grantmaking paradigm. The CMC partnership model is the next step for engaged philanthropists. With guidance from our non-funder advisors and our grantees, we are a vibrant incubator for new strategies and a model of effective, transparent, and truly collaborative philanthropy focused on bringing about meaningful social justice on a large scale in as short a period of time as possible.

The CMC not only brings new money to the LGBT civil rights struggle, but also specifically enhances the state-by-state capacity of the movement.

WHO WE FUND

- ◆ The CMC funds key organizations in states with a significant possibility of advancing the marriage equality movement.
- ◆ The CMC funds organizations with a clear, comprehensive plan for achieving marriage equality within six years. We only fund efforts for domestic partnerships or civil unions if these are clearly demonstrated as necessary steps as part of a longer-term plan to win real marriage equality.
- ◆ CMC grantees implement sophisticated public relations and education strategies and frame the public debate about marriage equality in an effective and strategic fashion in their states.
- ◆ CMC-funded organizations build meaningful, effective relationships and collaborations, locally and nationally, with both LGBT groups and other allies. CMC grantees must show a demonstrated commitment to developing long-term, inclusionary working relationships with communities of color and faith communities as part of a comprehensive and transparent strategy to make visible the true breadth and strength of this participatory movement.
- ◆ CMC works to fulfill philanthropy's promise of widespread equity and opportunity, thus searching for grantees committed to working vigorously to widen and diversify support for marriage equality and to bring under-represented constituencies into a truly democratic and participatory debate and movement as respected leaders and spokespersons.



PROTEUS FUND

Proteus Fund is a public foundation based in Amherst, Massachusetts. Founded in 1994, Proteus encourages philanthropic strategies to revitalize democracy and promote justice. Through collaborative grantmaking, we support organizations working to advance equity and the common good, guided by values of fairness, diversity, and peace. Proteus envisions a nation where public policy and leadership are based on a muscular and engaged democracy, community, justice, human rights, and respect for the environment. We believe that these values can lead to a fundamentally different worldview from that which currently dominates our public discourse.

Proteus' grantmaking programs and initiatives are designed to help diverse funders — whether national or regional, foundation or individual — to take advantages of opportunities to extend their impact and achieve their goals. Over our history, we have awarded over \$48 million to organizations committed to social justice and public interest advocacy, public financing of elections, enhanced civic participation by underrepresented constituencies, environmental justice, alternative national security policies, peace, a just media environment and democratic media policy, and human rights.

CONTACT US

Proteus Fund
101 University Drive
Suite A2
Amherst, MA 01002
Tel: 413 256-0349
Fax: 413 256-3536
www.proteusfund.org



See pages 13-21 of this document for insert content



**CIVIL MARRIAGE
COLLABORATIVE**

A Project of Proteus Fund

101 University Drive, Suite A2

Amherst, MA 01002

Tel: 413 256-0349

Fax: 413 256-3536

www.proteusfund.org



A Project of Proteus Fund

CMC MEMBERSHIP

- ◆ The members of the CMC meet on a regular basis to share information, explore what we can achieve together, develop our funding strategy, and review pertinent grant recommendations prepared by Proteus Fund staff. Funder members are not required to participate in meetings as a condition of support if they choose not to do so.
- ◆ Each CMC member pledges a minimum annual contribution of \$50,000, although most members give significantly more. Each member has one vote on CMC issues.
- ◆ Each member holds one vote on CMC issues.
- ◆ Representatives of each funder member participate in designing funding strategies and making funding recommendations. The Proteus Fund Board finalizes and approves all grant decisions.
- ◆ The CMC selects non-funder advisors for two-year terms to assist funder members in achieving the goals and objectives of the CMC. Advisors participate in all CMC discussions and deliberations, but do not vote on grant recommendations.

Civil Marriage Collaborative Members

David Bohnett Foundation
Columbia Foundation
Gill Foundation
Evelyn and Walter Haas, Jr. Fund

Horizons Foundation
Kevin J. Mossier Foundation
Open Society Institute
Overbrook Foundation
An anonymous donor

Civil Marriage Collaborative Advisors

John Newsome
Barbara Satin
Ron Stief
Léonie Walker
Evan Wolfson



A Project of Proteus Fund 101 University Drive, Suite A2 Amherst, MA 01002
Tel: 413 256-0349 Fax: 413 256-3536 www.proteusfund.org



CIVIL MARRIAGE COLLABORATIVE

A Project of Proteus Fund

THE MARRIAGE EQUALITY LANDSCAPE

After more than a decade of national dialogue and state-by-state battles, increasing numbers of Americans support full marriage equality. A May 2007 Gallup poll showed 53 percent opposing gay couples' freedom to marry, with 46 percent in support. A decade ago only 27 percent of Americans supported an end to marriage discrimination. Likewise, a 2006 Pew Research Center poll found that the national trend is clearly moving toward support for marriage equality, particularly among people ages 18 to 29, 53 percent of whom favor full equality. More recent polls show 62 percent support for marriage equality among voters under 35 years of age. Majorities in other demographics, and some states, favor full equality as well.

The movement's sustained and affirmative work is bearing fruit, not just in public opinion gains, but also in state legislative advances. The 2007-2008 period has seen a record number of marriage bills introduced and a record number of measures en route to marriage (civil union and domestic partnership) pass into law, as well as the successful defense of the right to marry in Massachusetts. In almost all of these advances, CMC grantees led the struggle for the freedom to marry.

- 2003** The Massachusetts Supreme Judicial Court strikes down the exclusion of same-sex couples from marriage, just months after same-sex couples win the freedom to marry in Canada.
- 2004** Congress rejects a proposed constitutional amendment aimed at blocking marriage and other family protections for same-sex couples and their children. Anti-gay groups organize a wave of state constitutional amendments prohibiting same-sex marriage. After a dip, the long-term trend in public support for the freedom to marry resumes its climb, as the first same-sex couples marry on American soil.
- 2005** California becomes the first state legislature to pass a marriage equality bill, vetoed by Governor Arnold Schwarzenegger.
- 2006** The New Jersey Supreme Court unanimously rules that the state constitution guarantees same-sex couples the same rights and responsibilities as opposite sex couples, leading to the enactment of a civil union bill falling short of full marriage equality.
- 2007** A record number of states—California, Connecticut, Illinois, New Hampshire, New Mexico, New York, Rhode Island, Vermont and Washington—introduce marriage equality legislation. Other states begin laying the groundwork for longer-term marriage battles.

- 2007** California's legislature again passes a second marriage equality bill, vetoed again by the Governor, while New York becomes the second state to see a legislative chamber pass marriage equality legislation. Connecticut passes a marriage equality bill out of its Joint Committee on Judiciary.
- 2007** New Hampshire (civil union) and Oregon (domestic partnership) pass broad laws providing couples marriage-like protections. Washington passes a "first steps" domestic partnership law.
- 2007** In June 2007, Massachusetts lawmakers and marriage equality advocates re-energize the freedom to marry movement by blocking a proposed constitutional amendment aimed at undoing the recently won right to marry in the state. Marriage equality, first won in the landmark 2003 decision by the State Supreme Judicial Court ruling, remains secure in Massachusetts until at least 2010.
- 2007** When a divided Maryland Court of Appeals rules 4-3 that same-sex couples do not have a constitutional right to marry, advocates pledge to fight for marriage equality in the state legislature. Iowa's District Court for Polk Country issues a decision that same-sex couples must be allowed to marry based on the Iowa Constitution's guarantee of equal treatment under the law; one same-sex couple marries before the court issues a stay. The case moves on appeal to the Iowa Supreme Court.
- 2008** Freedom to marry cases are pending before the state supreme courts in California, Connecticut, and Iowa where rulings are expected in 2008. Legislatures again take up marriage and related bills in the next session, while political candidates articulate positions closer to full support for the freedom to marry. Every Democratic presidential contender has declared support for undoing the federal anti-marriage law, the so-called "Defense of Marriage Act," which mandates federal discrimination against lawfully married same-sex couples in areas such as Social Security, taxation, and immigration, among others.



CIVIL MARRIAGE COLLABORATIVE

A Project of Proteus Fund

HOW WE ARE CHANGING HEARTS AND MINDS

IN CALIFORNIA, marriage equality is before the state Supreme Court, was passed twice by the California legislature only to meet vetoes from Governor Schwarzenegger, and is the likely target of anti-gay groups who may attempt to place a discriminatory constitutional amendment on the ballot. Equality California Institute (EQCAI) and its diverse coalition partners, both national and local, have built a network of thousands of supporters throughout the state with their comprehensive public education strategy, Let California Ring. The campaign incorporates paid mass media, web based communications, earned media, and grassroots community outreach. In 2006 Let California Ring members participated in more than 50 community forums, demonstrations, and educational and training seminars on marriage equality. In addition to working with the Latino, Asian, and Pacific Islander communities, EQCAI collaborated with the NAACP to create the first NAACP LGBT chapter, furthering the goal of linking the marriage equality movement with more traditional civil rights efforts.

IN MASSACHUSETTS, MassEquality Education Foundation was at the forefront of the successful campaign to stop the legislature from putting a measure on the state ballot proposing a change to the state constitution blocking same-sex couples from marrying. MassEquality built a broad-based coalition that included clergy, labor unions, and African-American leaders. It executed a multi-tiered strategy to develop marriage equality messaging, delivered it throughout the state, and ultimately ensured that same-sex couples remain free to marry in Massachusetts for years to come.

IN NEW YORK, Empire State Pride Agenda Foundation is implementing an intensive, two-year strategy to win the freedom to marry for same-sex couples. In 2006, the State Court of Appeals found that while the current New York ban on marriage for same-sex couples may be discriminatory, it is not unconstitutional. The Court deferred to state lawmakers to resolve the issue. Subsequently, Empire State Pride Agenda Foundation moved into high gear with a strategy to shift statewide perceptions on marriage equality and create a receptive climate that would enable the state legislature to act favorably. In June 2007 the state assembly voted 85-61 in support of marriage equality legislation. Governor David Paterson, a strong supporter of the freedom to marry, has pledged to continue the fight to win passage of the bill in the state senate by 2009.

IN CONNECTICUT, Love Makes a Family Foundation (LMF) produced a 30-minute video entitled *Marriage Equality: Is Connecticut Next?* LMF members across the state delivered copies of the video to their community television stations. More than 29 stations received the video, and it has now aired in 164 different cities and towns. LMF-trained leaders deliver positive messages and perform educational outreach throughout the state. Its work is moving public opinion beyond civil unions and toward support of full equality for same-sex couples. In March 2007 the state's Joint Committee on Judiciary passed a marriage equality bill 27-15 and in May, Gay and Lesbian Advocates and Defenders argued

before the State Supreme Court in support of marriage equality. Connecticut is now positioned to win marriage equality either through the courts or legislatively in the next year or so.

IN NEW JERSEY, Garden State Equality Education Fund (GSEF) moved quickly to step up public education efforts after the legislature passed a civil union bill. This transparent bid to cut off the marriage equality debate surfaced after the State Supreme Court unanimously ruled that the New Jersey constitution guarantees same-sex couples the same rights and responsibilities as opposite-sex couples. Since then, GSEF's public education campaign has developed into a national model for how marriage equality activists can produce a surge in support for marriage equality when faced with the enactment of a civil union law. GSEF unmistakably changed the way New Jerseyans think and talk about civil unions. It expects to win the freedom to marry by 2009.



CIVIL MARRIAGE COLLABORATIVE

A Project of Proteus Fund 101 University Drive, Suite A2 Amherst, MA 01002

Tel: 413 256-0349 Fax: 413 256-3536 www.proteusfund.org



CIVIL MARRIAGE COLLABORATIVE

A Project of Proteus Fund

2004-2007 CMC GRANTEES

Between 2004 and 2007 the Civil Marriage Collaborative awarded nearly \$5.5 million to organizations fighting to win marriage equality at the state level.

California	California Freedom to Marry Coalition Equality California Institute Los Angeles Gay and Lesbian Center	www.eqca.org www.lagaycenter.org
Connecticut	Gay & Lesbian Advocates & Defenders Love Makes a Family Love Makes a Family Foundation	www.glad.org www.lmfct.org www.lmfct.org
Illinois	Roger Baldwin Foundation of ACLU of Illinois	www.aclu-il.org
Iowa	Lambda Legal Defense and Education Fund One Iowa Education Fund	www.lambdalegal.org www.oneiowa.org
Kentucky	Fairness Campaign Kentucky Fairness Alliance	www.fairness.org www.kentuckyfairness.org
Maine	Gay & Lesbian Advocates & Defenders Equality Maine Foundation	www.glad.org www.equalitymaine.org
Maryland	ACLU of Maryland Equality Maryland Foundation	www.aclu-md.org www.equalitymaryland.org
Massachusetts	Gay & Lesbian Advocates & Defenders MassEquality Education Fund MassEquality.org	www.glad.org www.massequality.org www.massequality.org
New Hampshire	Gay & Lesbian Advocates & Defenders New Hampshire Freedom to Marry Education Fund	www.glad.org www.nhfreedomtomarry.org
New Jersey	Garden State Equality Education Fund Lambda Legal Defense and Education Fund	www.gardenstateequality.org www.lambdalegal.org
New Mexico	Coalition for Equality in New Mexico Equality New Mexico Foundation	www.eqnm.org

New York	Empire State Pride Agenda Foundation	www.prideagenda.org
Oregon	Basic Rights Education Fund Basic Rights Oregon	www.basicrights.org www.basicrights.org
Rhode Island	Gay & Lesbian Advocates & Defenders Marriage Equality Rhode Island Ocean State Action Fund	www.glad.org www.marriageequalityri.org www.oceanstateaction.org
Vermont	Vermont Freedom to Marry Task Force	www.vtfreetomarry.org
Washington	Equal Rights Washington Northwest Women's Law Center	www.equalrightswashington.org www.nwwlc.org
Wisconsin	Action Wisconsin Education Fund Center Advocates Fair Wisconsin Milwaukee LGBT Community Center	www.fairwisconsin.com www.centeradvocates.org www.fairwisconsin.com www.mkelgbt.org

2007 CMC GRANTS

Equality California Institute

\$200,000

To support outreach and field activities coordinated through the *Let California Ring* campaign: 1) developing leadership in people of faith and people of color communities; 2) conducting public opinion research in people of color communities; 3) organizing the Asian Pacific Islander community through a re-grant to Asian Equality; and 4) organizing people of faith through California Faith for Equality.

Love Makes A Family, Connecticut

\$170,000

In support of educational, media, and organizing/ally building work, including collaboration with GLAD to prepare for the State Supreme Court ruling on the same-sex marriage case.

Gay And Lesbian Advocates And Defenders

\$50,000

To support GLAD's Marriage Initiative in partnership with state equality organizations in Connecticut, Rhode Island and Maine.

Lambda Legal Defense Fund, Iowa

\$75,000

To implement the *Marriage Equality Leadership Training Project*, a new collaborative project in partnership with One Iowa Education Fund, Lambda Legal will hire a marriage equality trainer to coordinate and train volunteers statewide. In addition, Lambda Legal will contract for public opinion polling in the state.

One Iowa Education Fund	\$50,000
<p>In support of educational campaigns and grassroots efforts to advance the momentum toward marriage equality indicated by the same-sex civil marriage lawsuit and to build a favorable climate for marriage equality in Iowa. One Iowa Education Fund will collaborate with Lambda Legal on the Marriage Equality Campaign and focus their organizing with the Families First in Iowa Coalition, the Friends in Faith Coalition, the Cultural Connections Coalition and the Aging Coalition.</p>	
Equality Maryland Foundation	\$75,000
<p>To provide operational support, staff time, and outreach programs, with special focus on religious communities and communities of color, with the goal of securing marriage rights through judicial or legislative approaches.</p>	
Equality Maine Foundation	\$35,000
<p>To support coalitional work and a comprehensive organizing and public education campaign to build public support for marriage equality.</p>	
New Hampshire Freedom To Marry Education Fund	\$25,000
<p>To increase capacity to deliver public education about the separation of religious and civil marriage as a strategy to win marriage equality.</p>	
Garden State Equality Education Fund, New Jersey	\$160,000
<p>To support grassroots organizing, research and web and development staff to carry out a broad public education campaign.</p>	
Equality New Mexico Foundation	\$25,000
<p>To support work with LGBT communities and diverse, straight allies, hosting local town hall meetings and education seminars; expanding the statewide network of allies, conducting voter identification activities, and organizing voter education efforts in selected locations.</p>	
Empire State Pride Agenda Foundation, New York	\$200,000
<p>To support public education and grassroots organizing initiatives.</p>	
Marriage Equality Rhode Island	\$25,000
<p>To support staffing, programming support for outreach and education, and paid media activities.</p>	
Vermont Freedom To Marry Task Force	\$35,000
<p>To support expanded field organizing.</p>	
Equal Rights Washington	\$26,500
<p>To support public education, grassroots organizing, coalition-building and media work.</p>	

STRATEGIC RESPONSE FUND GRANTS

Equality California Institute **\$115,000**
To provide support for the *Let California Ring* public education campaign.

Equality Maryland Foundation **\$75,000**
To support the public education campaign in preparation for the State Court of Appeals decision.

Massequality Education Fund, Massachusetts **\$70,000**
To support a public education campaign about the importance of preserving marriage equality.

Massequality.Org, Massachusetts **\$30,000**
To support work to ensure the Massachusetts Supreme Court decision on marriage equality is upheld and that any anti same-sex marriage amendment is defeated.

2007 TOTAL **\$1,441,500**