Department of the Treasury Internal Revenue Service

Return of Organization Exempt From Income Tax
Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

The organization may have to use a copy of this return to satisfy state reporting requirements.

OMB No. 1545-0047 Open to Public Inspection

A	For th	ne 2012 calendar year, or tax year beginning and c	ending								
В	Check i applica	f C Name of organization		D Employer identific	eation number						
	Add		VC.								
	Nam			13-43	144494						
	Initia	Number and street (or P.O. box if mail is not delivered to street address)	Room/suite	E Telephone number							
F	Tern ated Ame	add TIO EADI TOTH BIREET, /IH FLOOR		THE RESERVE THE PERSON NAMED IN COLUMN	475-2930						
F	retur Appl tion	n Uity, town, or post office, state, and ZIP code		G Gross receipts \$	479,489.						
-	pend	F Name and address of principal officer:BEN F. MAULBECK		H(a) Is this a group return for affiliates? Yes X No							
		SAME AS C ABOVE		H(b) Are all affiliates incl							
1	Tax-e	xempt status: X 501(c)(3) 501(c)() ◀ (insert no.) 4947(a)(1) o	r 527		list. (see instructions)						
		ite: ▶ WWW.LGBTFUNDERS.ORG		H(c) Group exemption	number 🕨						
		of organization: X Corporation Trust Association Other	L Year	of formation: 2000 M	State of legal domicile: NY						
P	art I										
1 Briefly describe the organization's mission or most significant activities: TO MOBILIZE PHILANTHROPIC RESOURCES THAT ENHANCE THE WELL-BEING OF LGBTQ COMMUNITIES											
Governance	2										
ver	3	Check this box if the organization discontinued its operations or disposed Number of voting members of the governing body (Part VI, line 1a)		than 25% of its net as	sets.						
S	4	Number of independent voting members of the governing body (Part VI, line 1b)			11						
Activities &	5	Total number of individuals employed in calendar year 2012 (Part V, line 2a)		5	5						
iviti	6	Total number of volunteers (estimate if necessary)		6	0						
Acti	7 a	Total unrelated business revenue from Part VIII, column (C), line 12		7a	0.						
	l k	Net unrelated business taxable income from Form 990-T, line 34			0.						
Revenue				Prior Year	Current Year						
	8	Contributions and grants (Part VIII, line 1h)	1	907,464.	391,808.						
ever	10	Program service revenue (Part VIII, line 2g) Investment income (Part VIII, column (A), lines 3, 4, and 7d)		55,017.	60,481.						
Ä	11	Other revenue (Part VIII, column (A), lines 5, 44, and 7d)		0.	00,401.						
	12	Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)		975,327.	479,489.						
Contract Con	13	Grants and similar amounts paid (Part IX, column (A), lines 1-3)		519,106.	69,988.						
	14	Benefits paid to or for members (Part IX, column (A), line 4)		0.	0.						
ses	15	Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10) $_{\cdot}$		457,991.	491,713.						
Expenses	16a	Professional fundraising fees (Part IX, column (A), line 11e)		0.	0.						
М С	17	Total fundraising expenses (Part IX, column (D), line 25) 171,30	11,71,717	569,778.	498,945.						
	18	Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e) Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)		1,546,875.	1,060,646.						
	19	Revenue less expenses. Subtract line 18 from line 12		-571,548.	-581,157.						
Or	3			ginning of Current Year	End of Year						
sets	20	Total assets (Part X, line 16)		1,256,043.	674,655.						
Net Assets or Fund Balances	21	Total liabilities (Part X, line 26)	CHRONICH CO.	35,586.	54,047.						
		Net assets or fund balances. Subtract line 21 from line 20		1,220,457.	620,608.						
100000000	art II										
		alties of perjury, I declare that I have examined this return, including accompanying schedules ct, and complete eclaration of preparer (other than this is based on althour mation of wh			knowledge and belief, it is						
uuo	, 60110	The following	+CII preparer	ilas ally kilowieuge.							
Sig	n	Signature of officer		Date -/	-/1-						
Her		BEN F. MAULBECK , PRESIDENT		///	1//3						
		Type or print name and title			/						
		Print/Type preparer's name Preparer's signature	A. V	Date Check	PTIN						
Pai		GERMAN RODRIGUEZ	6/19/13 if self-employe								
	parer	Firm's name N. CHENG & CO. CPA P.C.		Firm's EIN	13-3516375						
use	Only	Firm's address 40 EXCHANGE PLACE, SUITE 1206 NEW YORK, NY 10005		Dhans 2	12_785_0100						
May	/ the !	RS discuss this return with the preparer shown above? (see instructions)		Phone no. 2	12-785-0100 X Yes No						
	01 12-	THE PROPERTY OF THE PROPERTY O	ons.		Form 990 (2012)						
			MATERIAL PROPERTY.								

	rt III Statement of Program Service Accomplishments	<u> </u>
<u> </u>	- · · · · · · · · · · · · · · · · · · ·	
1	Check if Schedule O contains a response to any question in this Part III Briefly describe the organization's mission:	
•	FUNDERS FOR LGBTQ ISSUES SEEKS TO MOBILIZE PHILANTHROPIC RESOURCES	
	THAT ENHANCE THE WELL-BEING OF LESBIAN, GAY, BISEXUAL, TRANSGENDER AND	—
	QUEER COMMUNITIES, PROMOTE EQUITY AND ADVANCE RACIAL, ECONOMIC AND	—
	GENDER JUSTICE.	
2	Did the organization undertake any significant program services during the year which were not listed on	—
_	· · · - · · · · · · · · · · · · · · · ·	
	the prior Form 990 or 990-EZ? Yes X N If "Yes," describe these new services on Schedule O.	40
3		
Ü	Did the organization cease conducting, or make significant changes in how it conducts, any program services? Yes X N If "Yes," describe these changes on Schedule O.	40
4	Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses.	
•	Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and	
	revenue, if any, for each program service reported.	
	(Code:) (Expenses \$ 593,237 · including grants of \$) (Revenue \$ 27,200	_
···	TO MOBILIZE PHILANTHROPIC RESOURCES THAT ENHANCE THE WELL-BEING OF	<u>•</u>)
	LESBIAN, GAY, BISEXUAL, TRANSGENDER AND QUEER COMMUNITIES, PROMOTE	—
	EQUITY AND ADVANCE RACIAL, ECONOMIC AND GENDER JUSTICE.	—
	Egotif into invitated kitchin, become the demonit objice.	
		
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		—
4b	(O-d-) \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \	
40	(Code:) (Expenses \$ including grants of \$) (Revenue \$	_ }
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4c	(Code:) (Expenses \$ including grants of \$) (Revenue \$	
40	(Code:) (Expenses \$including grants of \$) (Revenue \$	- '
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		—
4d	Other program services (Describe in Schedule O.)	
+u	Other program services (Describe in Schedule O.) (Expenses \$ including grants of \$) (Revenue \$)	
 4е	(Expenses \$ including grants of \$) (Revenue \$) Total program service expenses ► 593, 237.	—
-10	Form 990 (20	34.0\
23200:	2	112)

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?			
	If "Yes," complete Schedule A	1_	X	
2	Is the organization required to complete Schedule B, Schedule of Contributors?	2	X	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I	3		х
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II	4		Х
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or			
	similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		х
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to			
	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		Х
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		X
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III	8		X
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability; serve as a custodian for			
	amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV	9		х
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent			
	endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V	10		X
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,	3 11111	1,000	1900
	Part VI	11a	Х	
b	Did the organization report an amount for investments - other securities in Part X, line 12 that is 5% or more of its total	-114		
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b	Х	
С	Did the organization report an amount for investments - program related in Part X, line 13 that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		X
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in			
	Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		X
	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e		X
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses		v	
12a	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete	11f	X	
120		12a	Х	
b	Schedule D, Parts XI and XII Was the organization included in consolidated, independent audited financial statements for the tax year?	IZa	21	
	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		х
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		X
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		X
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,			
	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000			
	or more? If "Yes," complete Schedule F, Parts I and IV	14b		_X_
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization			~-
40	or entity located outside the United States? If "Yes," complete Schedule F, Parts II and IV	15		_X_
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals located outside the United States? If "Yes," complete Schedule F, Parts III and IV	16		х
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,			
_	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I	17		X
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines			
40	1c and 8a? If "Yes," complete Schedule G, Part II	18		X
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"			37
20a	complete Schedule G, Part III Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	19		_ <u>X</u>
	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20a 20b		
U	11 100 to mile 204, did the organization attach a copy of its addited inflancial statements to this return?		gan /	(0.04.0)

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			Yes	No
21	Did the organization report more than \$5,000 of grants and other assistance to any government or organization in the United States on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21	х	
22	Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		Х
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J	23	х	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K. If "No", go to line 25	24a		х
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
	Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		х
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	25b		х
26	Was a loan to or by a current or former officer, director, trustee, key employee, highest compensated employee, or disqualified person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II	26		х
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial			
	contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		x
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV	1487		
а	instructions for applicable filing thresholds, conditions, and exceptions): A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	20-		Х
	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a		X
	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer,	28b		
	director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c		Х
29 30	Did the organization receive more than \$25,000 in non-cash contributions? <i>If</i> "Yes," complete Schedule M Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation	29		X
0.4	contributions? If "Yes," complete Schedule M	30		Х
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		x
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II	32		х
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		Х
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and	34		х
35a	Part V, line 1 Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		X
	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity	35a	-	25
	within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2	36		х
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		х
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? Note. All Form 990 filers are required to complete Schedule O	38	х	
			aan	(0.01.0)

	Check if Schedule O contains a response to any question in this Part V										
		*******			Yes	No					
1a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable	1a	14			\$40.1A					
b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable	1b	0								
С	Did the organization comply with backup withholding rules for reportable payments to vendors and r	eport	able gaming								
	(gambling) winnings to prize winners?	,		1c	X						
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,										
	filed for the calendar year ending with or within the year covered by this return	2a	5								
b	If at least one is reported on line 2a, did the organization file all required federal employment tax retu	rns? .		2b	X						
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions	s)									
				3a		X					
	If "Yes," has it filed a Form 990-T for this year? If "No," provide an explanation in Schedule O	• • • • • • • •		3b							
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other		-	4a		Х					
	financial account in a foreign country (such as a bank account, securities account, or other financial account)?										
b	If "Yes," enter the name of the foreign country:										
	See instructions for filling requirements for Form TD F 90-22.1, Report of Foreign Bank and Financial				22.1X)						
	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?			5a		X					
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transatiff "Yos" to line 5e or 5h, did the organization file Form 8886 TO			5b							
c 6a	If "Yes," to line 5a or 5b, did the organization file Form 8886-T? Does the organization have annual gross receipts that are normally greater than \$100,000, and did to			5c							
oa		_		6a		х					
b	any contributions that were not tax deductible as charitable contributions? If "Yes," did the organization include with every solicitation an express statement that such contribu			Ua							
	were not tax deductible?		-	6b							
7	Organizations that may receive deductible contributions under section 170(c).			V. A.	<i>3</i> 44						
а	Policy and the second of the s										
b	The same of the sa										
С											
	to file Form 8282?										
d	If "Yes," indicate the number of Forms 8282 filed during the year	7d									
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit of	contra	ct?	7e							
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit cont			7f							
g	If the organization received a contribution of qualified intellectual property, did the organization file F		·	7g							
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization			7h	31.5 E.F						
8	Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations. D			43.46	K. K.C.						
_	organization, or a donor advised fund maintained by a sponsoring organization, have excess business holdings at	any tir	ne during the year?	8	#01 OF	Wagistratur					
9	Sponsoring organizations maintaining donor advised funds.										
a	Did the organization make any taxable distributions under section 4966?			9a							
10	Did the organization make a distribution to a donor, donor advisor, or related person? Section 501(c)(7) organizations. Enter:	•••••		9b	Albai	75,755					
а	Initiation fees and capital contributions included on Part VIII, line 12	10a	1								
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	10b	_		ř.						
11	Section 501(c)(12) organizations. Enter:	100	<u> </u>								
а	Gross income from members or shareholders	11a									
b	Gross income from other sources (Do not net amounts due or paid to other sources against										
	amounts due or received from them.)	11b									
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form		?	12a							
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year	12b									
13	Section 501(c)(29) qualified nonprofit health insurance issuers.										
а	Is the organization licensed to issue qualified health plans in more than one state?			13a							
	Note. See the instructions for additional information the organization must report on Schedule O.										
b Enter the amount of reserves the organization is required to maintain by the states in which the											
	organization is licensed to issue qualified health plans	13b									
	Enter the amount of reserves on hand	13c	<u> </u>								
14a	Did the organization receive any payments for indoor tanning services during the tax year?			14a	<u> </u>	X					
b	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedul	le O .		14b	000	(00:0:					
				rorm	1 990	(2012)					

Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

	Check if Schedule O contains a response to any question in this Part VI	• • • • • • • • • • • • • • • • • • • •			X						
Sec	tion A. Governing Body and Management										
				Yes	No						
1a	Enter the number of voting members of the governing body at the end of the tax year	1a	L1								
	If there are material differences in voting rights among members of the governing body, or if the governing										
	body delegated broad authority to an executive committee or similar committee, explain in Schedule O.										
b	Enter the number of voting members included in line 1a, above, who are independent	1b	L 1								
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other										
	officer, director, trustee, or key employee?	· · · ·	2	200	X						
3	Did the organization delegate control over management duties customarily performed by or under th										
	of officers, directors, or trustees, or key employees to a management company or other person?	·	3		х						
4	Did the organization make any significant changes to its governing documents since the prior Form S				X						
5	g and garage and grant and an artist of the organization of account.										
6											
7a											
	more members of the governing body?		7a		Х						
b	b Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or										
	persons other than the governing body?										
8	The state of the s										
а											
b	Each committee with authority to act on behalf of the governing body?			X							
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be rea										
	organization's mailing address? If "Yes," provide the names and addresses in Schedule O		. 9		X						
Sec	tion B. Policies (This Section B requests information about policies not required by the Internal Re	evenue Code.)									
				Yes	No						
10a	Did the organization have local chapters, branches, or affiliates?	••••••	. 10a		Х						
b	If "Yes," did the organization have written policies and procedures governing the activities of such ch	napters, affiliates,									
	and branches to ensure their operations are consistent with the organization's exempt purposes?										
11a	1a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?										
þ	b Describe in Schedule O the process, if any, used by the organization to review this Form 990.										
12a			. 12a	X							
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise	to conflicts?	. 12b	X							
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Y	es, " describe									
	in Schedule O how this was done		. 12c	X							
13	Did the organization have a written whistleblower policy?		. 13	X							
14	Did the organization have a written document retention and destruction policy?		14	X							
15	Did the process for determining compensation of the following persons include a review and approve										
	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?		100								
а	The organization's CEO, Executive Director, or top management official		. 15a	X							
b	Other officers or key employees of the organization		. 15b	X							
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).		34 34 37 A 34								
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arranger										
	taxable entity during the year?		. 16a	1 1982 F	X						
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate the organization of										
	in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organ	nization's									
<u>C</u>	exempt status with respect to such arrangements?		16b								
	tion C. Disclosure										
17	List the states with which a copy of this Form 990 is required to be filed NY										
18	Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T	(Section 501(c)(3)s on	y) availal	ole							
	for public inspection. Indicate how you made these available. Check all that apply. X Own website Another's website Upon request Other (explain	in Cahadida Ol									
10		in Schedule O)									
19	19 Describe in Schedule O whether (and if so, how), the organization made its governing documents, conflict of interest policy, an										
20	statements available to the public during the tax year.	and managed and the	: >								
20	State the name, physical address, and telephone number of the person who possesses the books at BEN FRANCISCO MAULBECK $-212-475-2930$	nu records of the organ	ı∠atıon: ∄								
	116 E. 16TH ST. 7TH FLR, NEW YORK, NY 10003										
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Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response to any question in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

Name and Title Average hours per week (list any hours for related organizations below line) (1) ANDREW LANE BOARD CHAIRMAN (2) CINDY RIZZO BOARD MEMBER (3) REBECCA FOX BOARD MEMBER (4) MITCHELL SINGER BOARD SECRETARY Average hours per week (list any hours for related organizations below line) (Average hours per week (list any hours for related organizations) (I) ANDREW LANE 1.00 BOARD CHAIRMAN (2) CINDY RIZZO BOARD MEMBER (3) REBECCA FOX BOARD SECRETARY Average hours per week (list any hours for related organization line) (I) ANDREW LANE 1.00 BOARD SECRETARY Reportable compensation from the organization (W-2/1099-MISC) (W-2/1099-MISC) Reportable compensation from related organizations (W-2/1099-MISC) (W-2/1099-MISC) O. O. O. O. O.	(F) Estimated amount of	(E)	(D)	(C)						(B)	(A)	
(list any hours for related organizations below line) (1) ANDREW LANE BOARD CHAIRMAN (2) CINDY RIZZO BOARD MEMBER (3) REBECCA FOX BOARD MEMBER (4) MITCHELL SINGER BOARD SECRETARY (list any hours for related organizations below line) (Iist any hours for related organizations below line) a strip length and set of light and strip length	other	Reportable compensation	compensation	an I	s both	tion more son i	Posi heck i	, unles	box	hours per		
1.00 No. 1.00 No. No	compensation from the organization and related organizations	organizations	the organization	Former	Highest compensated employee	Key employee	Officer	Institutional trustee	Individual trustee or director	(list any hours for related organizations below line)		
(2) CINDY RIZZO 1.00 BOARD MEMBER X 0. 0. (3) REBECCA FOX 1.00 X 0. 0. BOARD MEMBER X 0. 0. (4) MITCHELL SINGER 1.00 0. 0. BOARD SECRETARY X 0. 0.		_	_							1.00		
BOARD MEMBER X	0.	0.	0.	_					X			
(3) REBECCA FOX BOARD MEMBER (4) MITCHELL SINGER BOARD SECRETARY X 0. 0. 0.			_							1.00		
BOARD MEMBER X 0. 0. (4) MITCHELL SINGER 1.00 BOARD SECRETARY X 0. 0.	0.	0.	0.	_					X			
(4) MITCHELL SINGER 1.00 BOARD SECRETARY X 0. 0.	_									1.00		
BOARD SECRETARY X 0.	0.	0.	0.						X			
	_		_	i					1	1.00		
	0.	0.	0.						X			
	_	_	_							1.00	(5) PATRICIA ST. ONGE	
BOARD MEMBER X 0. 0.	0.	0.	0.						X			
(6) MARIA CADENAS 1.00		_	_							1.00		
BOARD VICE-CHAIR X 0.	0.	0.	0.	_					X			
(7) JESSE KING 1.00	_	_	_						ļ	1.00		
BOARD TREASURER X 0. 0.	0.	0.	0.	_					X			
(8) JUDY PATRICK 1.00	_	_	_							1.00		
BOARD MEMBER X 0. 0.	0.	0.	0.	_					X			
(9) CHRISTINA CUEVAS 1.00	_	_	_							1.00		
BOARD MEMBER X 0. 0.	0.	0.	0.					Ш	X			
(10) STEVEN LAWRENCE 1.00	_		_							1.00		
BOARD MEMBER X 0. 0.	0.	0.	0.	_					X			
(11) LINA PAREDES 1.00	_		_	ı						1.00		
BOARD MEMBER X 0. 0.	0.	0.	0.	_				Ш	X			
(12) BEN FRANCISCO MAULBECK 40.00				- 1					1	40.00		
PRESIDENT X 10,000. 0.	0.	0.	10,000.	_			X					
(13) KAREN ZELERMYER 40.00		_		- 1						40.00		
FORMER EXECUTIVE DIRECTOR X 96,583. 0.	23,593.	0.	96,583.	X							FORMER EXECUTIVE DIRECTOR	
				ļ]			
									1			
									L.			
									1			
									1	ļ		
									1			

232007 12-10-12

	the organization. Report compensation for the calenda	r year ending with or w	ithin the organization's tax year.	
	(A) Name and business address	NONE	(B) Description of services	(C) Compensation
2	Total number of independent contractors (including bur \$100,000 of compensation from the organization	t not limited to those lis	sted above) who received more than	

Form 990 (2012)

-		Check if Schedule O cont	tains a response	to any question	in this Part VIII			
			ams a response	to any question	(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	Revenue excluded from tax under sections 512, 513, or 514
Contributions, Gifts, Grants and Other Similar Amounts	1 a	Federated campaigns	1a					
3ra ou	b	Membership dues	1b					
s, (Am	С	Fundraising events						
a#;		Related organizations						
s, G		Government grants (contribut						
Sign		All other contributions, gifts, gran						
her	•	similar amounts not included abo	1 1	391,808.				
ĢĘ				331,000.				
Š	g				391,808.			
<u> </u>	13	Total. Add lines 1a-1f		Business Code				
d)	2 a	PROGRAM FEES		713990	27,200.	27,200.		
Ş				713330	27,200.	27,200.		
Jer Ine	b							
Program Service Revenue	C .							
ara Re	d			,				
roç	е							
4		All other program service reve						
	g	Total. Add lines 2a-2f)	27,200.				
	3	Investment income (including						
		other similar amounts)	********		60,481.			60,481.
	4	Income from investment of tax						
	5	Royalties						
			(i) Real	(ii) Personal				
	6 a	Gross rents						
	b			· · · · · · · · · · · · · · · · · · ·				
	C	5		 				
		Net rental income or (loss)			Asimolo il North Asiabas illeti	vehiklis i i i i iki i Awesis, ija		
		Gross amount from sales of	(i) Securities	T				Maria de la Maria dela Maria
	1 a		(i) Securities	ii) Other				
		assets other than inventory						
	D	Less: cost or other basis						
		and sales expenses						
		Gain or (loss)						
		Net gain or (loss)		·· <u>·····</u>			will on sometimes and the first of the	en la companya da la
e e	8 a	Gross income from fundraising	g events (not					
e l		including \$	of					
Re l		contributions reported on line						
Other Revenue		Part IV, line 18	a					
듄	b	Less: direct expenses	b					
	С	Net income or (loss) from fund	draising events	<u></u>				
	9 a	Gross income from gaming ac	tivities. See					
		Part IV, line 19	a					
	b	Less: direct expenses						
		Net income or (loss) from gam						
		Gross sales of inventory, less						
		and allowances						
	b	Less: cost of goods sold	b					
		Net income or (loss) from sale					paterio de tra VI el naverdo.	्रिक्ति कि की प्रकार के प्रकार
		Miscellaneous Revenu		Business Code				
l	11 a			Business Code			u i de fel tel teluta i de f	Market Charles
	b			<u> </u>				
								
	C C	All other reconstruction						
Ì	a	All other revenue		<u> </u>				
		Total. Add lines 11a-11d			170 100	27 200	~	60 401
23200	12 9	Total revenue. See instructions.			479,489.	27,200.	0.	60,481.
23200: 12-10-	12							Form 990 (2012)

Part IX Statement of Functional Expenses

Do :	Check if Schedule O contains a respon	(A)	(B)	(C)	(D)
7b,	8b, 9b, and 10b of Part VIII.	Total expenses	Program service expenses	Management and general expenses	Fundraising expenses
1	Grants and other assistance to governments and	60 000	60 000		
_	organizations in the United States. See Part IV, line 21	69,988.	69,988.		
2	Grants and other assistance to individuals in				
_	the United States. See Part IV, line 22				
3	Grants and other assistance to governments,				
	organizations, and individuals outside the				
	United States. See Part IV, lines 15 and 16	-			
4	Benefits paid to or for members				
5	Compensation of current officers, directors,	140,387.	71 507	22 602	25 007
	trustees, and key employees	140,307.	71,597.	33,693.	35,097
6	Compensation not included above, to disqualified				
	persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)	227,540.	116,046.	54,609.	56,885
- ,		227,340.	110,040.	34,009.	30,003
7 8	Other salaries and wages Pension plan accruals and contributions (include				<u></u>
U	section 401(k) and 403(b) employer contributions)				
9	Other employee benefits	94,853.	48,375.	22,765.	23,713
10	Payroll taxes	28,933.	14,756.	6,944.	7,233
1	Fees for services (non-employees):	20,555	14,750.	0,244.	7,233
a	Management				
b	Legal	1,500.		1,500.	
	Accounting	16,047.		16,047.	
d	Lobbying	10,017.		10,01,0	
	Professional fundraising services. See Part IV, line 17		Alba Ciri a kyeyayan da g		
f	Investment management fees			<u>in di Amerika Balangan Jakang ing As</u>	
g	Other. (If line 11g amount exceeds 10% of line 25,				
9	column (A) amount, list line 11g expenses on Sch O.)	217,091.	108,603.	108,488.	
12	Advertising and promotion	30,830.	23,108.	1,158.	6.564
3	Office expenses	8,082.	2,085.	3,539.	6,564 2,458
14	Information technology				
15	Royalties				. ,
16	Occupancy	42,525.	21,688.	10,206.	10,631
7	Travel	160,250.	108,543.	28,019.	23,688
8	Payments of travel or entertainment expenses				
-	for any federal, state, or local public officials				
9	Conferences, conventions, and meetings				
20	Interest				
21	Payments to affiliates				
22	Depreciation, depletion, and amortization	2,767.		2,767.	
3	Insurance	1,681.	485.	1,196.	
4	Other expenses. Itemize expenses not covered				
	above. (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A)				
	amount, list line 24e expenses on Schedule O.)				
а	TELEPHONE	10,173.	6,901.	1,636.	1,636
b	POSTAGE AND MAILING	5,308.	1,062.	849.	3,397
С	OTHER	2,691.		2,691.	
d					
	All other expenses				
5	Total functional expenses. Add lines 1 through 24e	1,060,646.	593,237.	296,107.	171,302
6	Joint costs. Complete this line only if the organization				,
	reported in column (B) joint costs from a combined				
	educational campaign and fundraising solicitation.		į		
	Check here if following SOP 98-2 (ASC 958-720)		j		

Form 990 (2012) Part X Balance Sheet

Га		Check if Schedule O contains a response to any question in this Part X			
		one of the control of	(A)	T	(B)
			Beginning of year		End of year
	1	Cash - non-interest-bearing	139,411.	1	258,977.
	2	Savings and temporary cash investments		2	
	3	Pledges and grants receivable, net		3	0.
	4	Accounts receivable, net		4	
	5	Loans and other receivables from current and former officers, directors,		N West	
		trustees, key employees, and highest compensated employees. Complete			
		Part II of Schedule L	1	5	기업이 이 시작에 되었다. 이 보는 그 것이 가장 있다. 기업이 되었다.
	6	Loans and other receivables from other disqualified persons (as defined u			
		section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contrib			
		employers and sponsoring organizations of section 501(c)(9) voluntary			
		employees' beneficiary organizations (see instr). Complete Part II of Sch L		6	AB CELONIC LIGHTER HEST CANED LAVE
Assets	7	Notes and loans receivable, net		7	
1SS	8	Inventories for sale or use		8	
`	9	Prepaid expenses and deferred charges	76 676	9	17,084.
	10a	Land, buildings, and equipment: cost or other		35.0	
		basis. Complete Part VI of Schedule D 10a 20, 7	713.		
	b	Less: accumulated depreciation 10b 19,3	2,888.	10c	1,400.
	11	Investments · publicly traded securities		11	
	12	Investments - other securities. See Part IV, line 11	727,835.	12	392,652.
	13	Investments - program-related. See Part IV, line 11		13	
	14	Intangible assets		14	
	15	Other assets. See Part IV, line 11	4,698.	15	4,542.
	16	Total assets. Add lines 1 through 15 (must equal line 34)		16	674,655.
	17	Accounts payable and accrued expenses		17	51,647.
	18	Grants payable		18	
	19	Deferred revenue		19	2,400.
	20	Tax-exempt bond liabilities		20	
S	21	Escrow or custodial account liability. Complete Part IV of Schedule D		21	,
İţ	22	Loans and other payables to current and former officers, directors, truster			
Liabilities		key employees, highest compensated employees, and disqualified person			
=		Complete Part II of Schedule L		22	e en en la minima de la calaba d
	23	Secured mortgages and notes payable to unrelated third parties		23	
	24	Unsecured notes and loans payable to unrelated third parties		24	
	25	Other liabilities (including federal income tax, payables to related third			
		parties, and other liabilities not included on lines 17-24). Complete Part X	of		
		Schedule D		25	
	26	Total liabilities. Add lines 17 through 25	35,586.	26	54,047.
		Organizations that follow SFAS 117 (ASC 958), check here	and		
Ses		complete lines 27 through 29, and lines 33 and 34.			
and	27	Unrestricted net assets	977,924.	27	474,021.
Bal	28	Temporarily restricted net assets	242,533.	28	146,587.
밀	29	Permanently restricted net assets		29	
<u>.</u>		Organizations that do not follow SFAS 117 (ASC 958), check here			
ò		and complete lines 30 through 34.			
Net Assets or Fund Balances	30	Capital stock or trust principal, or current funds		30	
Asi	31	Paid-in or capital surplus, or land, building, or equipment fund		31	
et et	32	Retained earnings, endowment, accumulated income, or other funds		32	
<u>~</u>	33	Total net assets or fund balances	1,220,457.		620,608.
	34	Total liabilities and net assets/fund balances	1,256,043.	34	674,655.

Form **990** (2012)

review, or compilation of its financial statements and selection of an independent accountant?

If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O.

3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?

b If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit

or audits, explain why in Schedule O and describe any steps taken to undergo such audits

2c | X

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SCHEDULE A (Form 990 or 990-EZ)

Department of the Treasury

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

➤ Attach to Form 990 or Form 990-EZ. ➤ See separate instructions.

Open to Public Inspection

OMB No. 1545-0047

Internal Revenue Service Name of the organization

FUNDERS FOR LESBIAN AND GAY ISSUES, INC.

Employer identification number 13-4144494

Pa	rt I	Reason	for Public Char	ity Status (All organiz	ations mus	st complet	e this part	.) See inst	tructions.		···		
The	organ			because it is: (For lines									
1				s, or association of chur					١.				
2				'0(b)(1)(A)(ii). (Attach Sc				(-)(-)(-)	,-				
3		A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii).											
4				operated in conjunction					(b)(1)(A)(iii	i). Enter	the hospital	s name	۵
_		city, and stat		- 1		,			(~)(·)(··)	,. Linesi	ino moopital	O Hall	Ο,
5		•		benefit of a college or u	niversity ov	vned or or	perated by	a governi	mental unit	describ	ed in		
_			(b)(1)(A)(iv). (Comple		involuty ov	mod or op	oratoa by	a govoiii	morital arm	. dodonio	ou iii		
6				ent or governmental uni	t doooribor	l in acatio	n 170/b)/d	WANGA					
7	X			eives a substantial part					u fram tha	aanaral	nublia dasa	سئلم مطائد	
•					or its supp	oit iroill a	governme	ritai uriit C	n nom me	general	public desc	ribea ir	1
8		section 170(b)(1)(A)(vi). (Complete Part II.) A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.)											
9		An organization that normally receives: (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from											
9													
				nctions - subject to certa							-		
				axable income (less sec	tion 511 ta	x) from bu	sinesses a	acquired b	y the orga	nization	after June 3	0, 197	5.
40			509(a)(2). (Complete	•				500/ 1/	• • •				
10	一			perated exclusively to te									
11				perated exclusively for the									or
				ations described in secti). See se	ction 509(a	a)(3). Ch	eck the box	that	
				organization and compl									
_		a ☐☐ Type			ype III - Fur	-	-				n-functionall		
е	ш			at the organization is not									n
_				han one or more publicl		-				(a)(1) or	section 509	(a)(2).	
f				ten determination from									
				nis box									L
g				organization accepted ar			-		٠.				
				lirectly controls, either al	_		•			•		Yes	No
				upported organization?									-
		(ii) A family	member of a persor	n described in (i) above?	· · · · · · · · · · · · · · · · · · ·						11g(ii)		
				person described in (i)							11g(iii)		
h		Provide the f	ollowing information	about the supported or	ganization((s).							
			1	T	T				T				
(i)	Name	of supported	(ii) EIN	(iii) Type of organization		rganization		notify the	(vi) Is organizațio	the n in col.	(vii) Amount	of mon	etary
	orga	anization		(described on lines 1-9 above or IRC section	in col. (i) lis governing (organizat (i) of you		(i) organize	ed in the	sup	port	
				(see instructions))					U.S.				
					Yes	No	Yes	No	Yes	No			
					ļ								
									1				
Tota	1												nista.
LHA	For P	aperwork Re	duction Act Notice	, see the Instructions f	or				Schedule	e A (For	m 990 or 99	0-F71	2012

Form 990 or 990-EZ.

232021 12-04-12

Schedule A (Form 990 or 990-EZ) 2012 FUNDERS FOR LESBIAN AND GAY ISSUES, INC.13-4144494 Page 2 Part II | Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Section A. Public Support								
Cale	ndar year (or fiscal year beginning in)	(a) 2008	(b) 2009	(c) 2010	(d) 2011	(e) 2012	(f) Total	
1	Gifts, grants, contributions, and							
	membership fees received. (Do not							
	include any "unusual grants.")	414,710.	1175811.	1221031.	907,464.	391,808.	4110824.	
2	Tax revenues levied for the organ-							
	ization's benefit and either paid to							
	or expended on its behalf							
3	The value of services or facilities							
	furnished by a governmental unit to							
	the organization without charge							
4	Total. Add lines 1 through 3	414,710.	1175811.	1221031.	907,464.	391,808.	4110824.	
5	The portion of total contributions							
	by each person (other than a							
	governmental unit or publicly							
	supported organization) included							
	on line 1 that exceeds 2% of the							
	amount shown on line 11,							
	column (f)						2028213.	
	Public support. Subtract line 5 from line 4.						2082611.	
Section B. Total Support								
Cale	ndar year (or fiscal year beginning in)	(a) 2008	(b) 2009	(c) 2010 1221031.	(d) 2011	(e) 2012 391,808.	(f) Total	
7	Amounts from line 4	414,710.	1175811.	1221031.	907,464.	391,808.	4110824.	
8	Gross income from interest,							
	dividends, payments received on							
	securities loans, rents, royalties							
	and income from similar sources	114,432.	64,346.	63,670.	55,017.	60,481.	357,946.	
9	Net income from unrelated business							
	activities, whether or not the							
	business is regularly carried on							
10	Other income. Do not include gain							
	or loss from the sale of capital							
	assets (Explain in Part IV.)	NEC THE NEW PROPERTY OF	nternantari ya 200 a 200 a 200 a 200			and the second of the second of the second		
							4468770.	
							172,325.	
13 First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3)								
organization, check this box and stop here Section C. Computation of Public Support Percentage								
				- L (A)		441	16 60	
14	Public support percentage for 2012 (I	ine 6, column (1) al	ividea by line 11, c	olumn (t))		14	46.60 % 33.82 %	
	Public support percentage from 2011 33 1/3% support test - 2012. If the co					15		
104	stop here. The organization qualifies							
h	33 1/3% support test - 2011. If the c							
٥	and stop here. The organization quali							
17a	10% -facts-and-circumstances test							
	and if the organization meets the "fac							
	meets the "facts-and-circumstances"							
h	10% -facts-and-circumstances test							
~	more, and if the organization meets the							
	organization meets the "facts-and-circ							
18	Private foundation. If the organization							
	ioanaaaan ii tilo organizatio	in did not offect a	COA OIT III O TO, TO	1, 100, 17a, 01 17b		dule A (Form 990		
					00110	Care A (i of iii 990	51 556-EZ) ZU 1Z	

Part III | Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Section A. Public Support						
Calendar year (or fiscal year beginning in) 🕨	(a) 2008	(b) 2009	(c) 2010	(d) 2011	(e) 2012	(f) Total
1 Gifts, grants, contributions, and						
membership fees received. (Do not						
include any "unusual grants.")						
2 Gross receipts from admissions,						
merchandise sold or services per-						
formed, or facilities furnished in				1		İ
any activity that is related to the organization's tax-exempt purpose	ĺ				1	
3 Gross receipts from activities that					+	
are not an unrelated trade or bus-						
iness under section 513				-		

4 Tax revenues levied for the organ-	l					
ization's benefit and either paid to	ĺ					
or expended on its behalf						
5 The value of services or facilities	ĺ					
furnished by a governmental unit to					1	
the organization without charge						
6 Total. Add lines 1 through 5						<u> </u>
7a Amounts included on lines 1, 2, and	ı					
3 received from disqualified persons						
b Amounts included on lines 2 and 3 received						
from other than disqualified persons that exceed the greater of \$5,000 or 1% of the						
amount on line 13 for the year						
c Add lines 7a and 7b						
8 Public support (Subtract line 7c from line 6.)		就是某些发展。				
Section B. Total Support			•		<u> </u>	
Calendar year (or fiscal year beginning in) 🕨	(a) 2008	(b) 2009	(c) 2010	(d) 2011	(e) 2012	(f) Total
9 Amounts from line 6						
10a Gross income from interest,						
dividends, payments received on securities loans, rents, royalties	ĺ					
and income from similar sources	ĺ					
b Unrelated business taxable income						
(less section 511 taxes) from businesses	ĺ					
acquired after June 30, 1975						
c Add lines 10a and 10b					†	
11 Net income from unrelated business	-				1	
activities not included in line 10b,				1	1	
whether or not the business is						
regularly carried on 12 Other income. Do not include gain			-	 	 	
or loss from the sale of capital						
assets (Explain in Part IV.)						ļ
13 Total Support. (Add lines 9, 10c, 11, and 12.)		<u></u>	<u> </u>	<u> </u>		1
14 First five years. If the Form 990 is for t	he organization's	s first, second, thi	rd, fourth, or fifth t	tax year as a secti	on 501(c)(3) organi:	zation,
check this box and stop here	Cunnad Da	voordo				<u>▶</u> ∟
Section C. Computation of Public					T .= 1	
15 Public support percentage for 2012 (lin						9
16 Public support percentage from 2011 Section D. Computation of Invest	mont Incom	III, line 15			16	
					T 4 7 1	
17 Investment income percentage for 201						(
18 Investment income percentage from 20						
19a 33 1/3% support tests - 2012. If the o						
more than 33 1/3%, check this box and						
b 33 1/3% support tests - 2011. If the o						
line 18 is not more than 33 1/3%, chec						
20 Private foundation. If the organization	did not check a	box on line 14, 19	a, or 19b, check t	his box and see in	structions	▶
32023 12-04-12	· ·				hedule A (Form 99	

Schedule B (Form 990, 990-EZ, or 990-PF)

Or 990-PF)
Department of the Treasury
Internal Revenue Service

Schedule of Contributors

Attach to Form 990, Form 990-EZ, or Form 990-PF.

INC.

FUNDERS FOR LESBIAN AND GAY ISSUES

OMB No. 1545-0047

2012

Name of the organization

Employer identification number

13-4144494

Organization type (check one): Filers of: Section: X 501(c)(3) (enter number) organization Form 990 or 990-EZ 4947(a)(1) nonexempt charitable trust not treated as a private foundation 527 political organization Form 990-PF 501(c)(3) exempt private foundation 4947(a)(1) nonexempt charitable trust treated as a private foundation 501(c)(3) taxable private foundation Check if your organization is covered by the General Rule or a Special Rule. Note. Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions. **General Rule** For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II. Special Rules For a section 501(c)(3) organization filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi) and received from any one contributor, during the year, a contribution of the greater of (1) \$5,000 or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h, or (ii) Form 990-EZ, line 1. Complete Parts I and II. For a section 501(c)(7), (8), or (10) organization filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 for use exclusively for religious, charitable, scientific, literary, or educational purposes, or the prevention of cruelty to children or animals. Complete Parts I, II, and III. For a section 501(c)(7), (8), or (10) organization filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions for use exclusively for religious, charitable, etc., purposes, but these contributions did not total to more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an exclusively religious, charitable, etc., purpose. Do not complete any of the parts unless the General Rule applies to this organization because it received nonexclusively religious, charitable, etc., contributions of \$5,000 or more during the year Caution. An organization that is not covered by the General Rule and/or the Special Rules does not file Schedule B (Form 990, 990-EZ, or 990-PF),

but it must answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on Part I, line 2 of its Form 990-PF, to

certify that it does not meet the filing requirements of Schedule B (Form 990, 990-EZ, or 990-PF).

Employer identification number

FUNDERS FOR LESBIAN AND GAY ISSUES, INC.

13-4144494

Part I	Contributors (see instructions). Use duplicate copies of Part I if additi	onal space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
1	ARCUS FOUNDATION 44 WEST 28TH STREET, 17TH FLOOR NEW YORK, NY 10001	\$\$\$	Person X Payroll Noncash (Complete Part II if there is a noncash contribution.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
2	CALIFORNIA ENDOWMENT 1000 NORTH ALAMEDA ST # 250 LOS ANGELES,, CA 90012	\$\$	Person X Payroll Noncash (Complete Part II if there is a noncash contribution.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
3	MARGUERITE CASEY FOUNDATION 1425 4TH AVE, SUITE 900 SEATTLE , WA 98101	\$10,000.	Person X Payroll Noncash (Complete Part II if there is a noncash contribution.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
4	GILL FOUNDATION 2215 MARKET STREET, SUITE 205 DENVER, CO 80205		Person X Payroll Noncash (Complete Part II if there is a noncash contribution.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
5	JOHNSON FAMILY FOUNDATION 55 EXCHANGE PLACE, SUITE 404, NEW YORK , NY 10005	\$	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
6		_ \$	Person X Payroll Noncash (Complete Part II if there is a noncash contribution.)

FUNDERS FOR LESBIAN AND GAY ISSUES, INC.

13-4144494

Part II	Noncash Property (see instructions). Use duplicate copies of Part II if a	additional space is needed.	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
		\$	

Name of organization Employer identification number FUNDERS FOR LESBIAN AND GAY ISSUES, INC.

Part III

Exclusively religious, charitable, etc., individual contributions to section 501(c)(7), (8), or (10) organizations that total more than \$1,000 for the year. Complete columns (a) through (e) and the following line entry. For organizations completing Part III, enter the total of exclusively religious, charitable, etc., contributions of \$1,000 or less for the year. (Enter this information once.)

**Section 501(c)(7), (8), or (10) organizations that total more than \$1,000 for the year. (Enter this information once.)

**Section 501(c)(7), (8), or (10) organizations that total more than \$1,000 for the year. (Enter this information once.) Use duplicate copies of Part III if additional space is needed. (a) No. from Part I (b) Purpose of gift (c) Use of gift (d) Description of how gift is held (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from Part I (b) Purpose of gift (c) Use of gift (d) Description of how gift is held (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from Part I (b) Purpose of gift (c) Use of gift (d) Description of how gift is held (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee Schedule B (Form 990, 990-EZ, or 990-PF) (2012) 223454 12-21-12

SCHEDULE D

(Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements
► Complete if the organization answered "Yes," to Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b. ➤ Attach to Form 990. ➤ See separate instructions.

OMB No. 1545-0047 Open to Public Inspection

Name of the organization

FUNDERS FOR LESBIAN AND GAY ISSUES, INC.

Employer identification number 13-4144494

Pa	rt I Organizations Maintaining Donor Advised	Funds or Other Similar Fund	s or Accounts. Complete if the
1	organization answered "Yes" to Form 990, Part IV, line 6		•
		(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year		
2	Aggregate contributions to (during year)		
3	Aggregate grants from (during year)	-	
4	Aggregate value at end of year		
5	Did the organization inform all donors and donor advisors in wr	iting that the assets held in donor adv	vised funds
	are the organization's property, subject to the organization's ex		
6	Did the organization inform all grantees, donors, and donor adv		
	for charitable purposes and not for the benefit of the donor or		-
Pa	rt II Conservation Easements. Complete if the organ	nization answered "Yes" to Form 990,	
1	Purpose(s) of conservation easements held by the organization	n (check all that apply).	
	Preservation of land for public use (e.g., recreation or ed	ucation) Preservation of an h	nistorically important land area
	Protection of natural habitat	Preservation of a ce	ertified historic structure
	Preservation of open space		
2	Complete lines 2a through 2d if the organization held a qualifie	d conservation contribution in the form	m of a conservation easement on the last
	day of the tax year.		
			Held at the End of the Tax Year
а	Total number of conservation easements		2a
b			
C	Number of conservation easements on a certified historic struc	ture included in (a)	2c
d	Number of conservation easements included in (c) acquired aff	ter 8/17/06, and not on a historic struc	cture
	listed in the National Register		2d
3	Number of conservation easements modified, transferred, release	ased, extinguished, or terminated by t	he organization during the tax
	year 🕨		
4	Number of states where property subject to conservation ease		_
5	Does the organization have a written policy regarding the perio	dic monitoring, inspection, handling o	of
	violations, and enforcement of the conservation easements it h	nolds?	Yes No
6	Staff and volunteer hours devoted to monitoring, inspecting, a	_	
7	Amount of expenses incurred in monitoring, inspecting, and en		
8	Does each conservation easement reported on line 2(d) above		
	and section 170(h)(4)(B)(ii)?		
9	In Part XIII, describe how the organization reports conservation	n easements in its revenue and expen	se statement, and balance sheet, and
	include, if applicable, the text of the footnote to the organization	n's financial statements that describe	es the organization's accounting for
150	conservation easements.		<u> </u>
Pa	rt III Organizations Maintaining Collections of		Other Similar Assets.
	Complete if the organization answered "Yes" to Form 99		
1a	If the organization elected, as permitted under SFAS 116 (ASC	·	
	historical treasures, or other similar assets held for public exhib		rance of public service, provide, in Part XIII,
	the text of the footnote to its financial statements that describe		
b	If the organization elected, as permitted under SFAS 116 (ASC		
	treasures, or other similar assets held for public exhibition, edu	ication, or research in furtherance of p	oublic service, provide the following amounts
	relating to these items:		
	(i) Revenues included in Form 990, Part VIII, line 1		
	(ii) Assets included in Form 990, Part X		
2	If the organization received or held works of art, historical treas		cial gain, provide
	the following amounts required to be reported under SFAS 116		
a	, , , , , , , , , , , , , , , , , , , ,		
b	Assets included in Form 990, Part X		

Schedule D (Form 990) 2012

Schedule D (Form 990) 2012

Part VII Investments - Other Securities. Sec (a) Description of security or category (including name of security)	Form 990, Part X, line 12.	(c) Method of	valuation: Cost or a	end-of-year market value
(4) = ==== !=1 = ==========================	(D) DOOK VAILE	(o) Menion of	valuation. Cost of e	market value
Closely-held equity interests				
(3) Other				
(A) OTHER SECURITIES	392,652.	END-OF-	YEAR MARKE	T VALUE
(B)				
(C)				
(D)				
(E)				
(F)				
(G)				
(H) (I)				
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 12.)	392,652.			
Part VIII Investments - Program Related. Se			e emerinica de la esta en el como de la esta en esta en entre de la esta en el entre de la esta en el entre de	en da sen a en en en en en en en en en en en en en
(a) Description of investment type	(b) Book value		valuation: Cost or e	end-of-year market value
(1)				
(2)				
(3)				
(4)				
(5)				
(6)				
(7)				
(8)				
(9)				
(10) Total. (Col. (b) must equal Form 990, Part X, col. (B) line 13.)				
Part IX Other Assets. See Form 990, Part X, line	L 15	<u> </u>		
	Description			(b) Book value
(1)				
(2)				
(3)				
(4)				
(5)				
(6)				
(7)				
(8)		· <u>-</u> ·		
(9)				
(10) Total. (Column (b) must equal Form 990, Part X, col. (B) line	a 15)		1	
Part X Other Liabilities. See Form 990, Part X, I	ine 25		.,	
1. (a) Description of liability		b) Book value		
(1) Federal income taxes			7	
(2)				
(3)		•		
(4)				
(5)				
(6)				
(7)				
(8)			_	
(9)			_	
(10)				
(11) Fotal (Column (h) must equal Form 990, Part V, eq. (P) line	25)			
Total. (Column (b) must equal Form 990, Part X, col. (B) line		anization's fine-	ial etatements that	reports the exemination!
 FIN 48 (ASC 740) Footnote. In Part XIII, provide the tex- liability for uncertain tax positions under FIN 48 (ASC 7 			is been provided in	Part XIII X
			9	Schedule D (Form 990) 2012

1	dule D (Form 990) 2012 FUNDERS FOR LESBIAN AND GAY	IS	SUES, INC.	13-4	4144494 Page 4
	T. I.				
1				1	460,797.
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:	l	10 600		
	Net unrealized gains on investments	2a	-18,692.		
b	Donated services and use of facilities	2b			•
С	Recoveries of prior year grants	2c			
	Other (Describe in Part XIII.)	2d			
е	Add lines 2a through 2d			2e	-18,692.
3	Subtract line 2e from line 1			3	479,489.
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:		1		
	Investment expenses not included on Form 990, Part VIII, line 7b	4a			
b	Other (Describe in Part XIII.)	4b			
С	Add lines 4a and 4b	,		4c	0.
5	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)			5	479,489.
Pai	t XII Reconciliation of Expenses per Audited Financial Statemen			Retu	rn
1	Total expenses and losses per audited financial statements			1	1,060,646.
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:				
а	Donated services and use of facilities	2a			
b	Prior year adjustments	2b			
	Other losses	2c			
d	Other (Describe in Part XIII.)	2d			
	Add lines 2a through 2d			2e	0.
3	Subtract line 2e from line 1			3	1,060,646.
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:			4 1 1 1 1 1	
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a			
	Other (Describe in Part XIII.)	4b			
	Add lines 4a and 4b		· · · · · · · · · · · · · · · · · · ·	4c	0.
5	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.)			5	1,060,646.
	t XIII Supplemental Information				
	olete this part to provide the descriptions required for Part II, lines 3, 5, and 9; Part III,	lines '	1a and 4: Part IV lines 1	h and S	Ph: Part V line 4: Part
X, line	e 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to p	rovide	any additional informat	ion.	
LAI	RT X, LINE 2: FUNDERS HAD NO UNCERTAIN TAX	PUS	TITONS AS OF	חהו	CEMBER
<u>31,</u>	2012 AND 2011, IN ACCORDANCE WITH ACCOUNT	ING	STANDARDS C	ODI	FICATION
<u>("</u>	ASC") TOPIC 740, INCOME TAXES, WHICH PROVID	ES	STANDARDS FO	R E	STABLISHING
ANI	CLASSIFYING ANY TAX PROVISION FOR UNCERTA	IN	TAX POSITION	s.	FUNDERS IS
NO	LONGER SUBJECT TO FEDERAL OR STATE AND LOC	AL	INCOME TAX E	XAM:	INATIONS BY
TAX	AUTHORITIES FOR THE YEAR ENDED DECEMBER 3	1,	2010 AND PRI	OR Y	YEARS.
	······································		7.100		

Schedule D (Form 990) 2012

နိ [] **Employer identification number** 13-4144494 Open to Public OMB No. 1545-0047 Inspection (h) Purpose of grant or assistance SUPPORT FOR JOINT X Yes AFFINITY GROUPS Grants and Other Assistance to Governments and Organizations in the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 21, for any Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection (g) Description of non-cash assistance (f) Method of valuation (book, FMV, appraisal, other) Complete if the organization answered "Yes" to Form 990, Part IV, line 21 or 22. Governments, and Individuals in the United States Grants and Other Assistance to Organizations, ö (e) Amount of non-cash assistance Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States. ▶ Attach to Form 990. INC. recipient that received more than \$5,000. Part II can be duplicated if additional space is needed (d) Amount of 49,988 cash grant ISSUES, (c) IRC section if applicable GAY AND FUNDERS FOR LESBIAN 56-1849598 General Information on Grants and Assistance (p) EIN criteria used to award the grants or assistance? 2801 21ST AVENUE SOUTH, SUITE 132D 1 (a) Name and address of organization NATIVE AMERICANS IN PHILANTHROPY or government MINNEAPOLIS, MN 55407 Name of the organization Department of the Treasury Internal Revenue Service SCHEDULE (Form 990) Part Part II

Enter total number of section 501(c)(3) and government organizations listed in the line 1 table

Enter total number of other organizations listed in the line 1 table

Schedule I (Form 990) (2012)

Schedule | (Form 990) (2012) FUNDERS FOR LESBIAN AND GAY ISSUES, INC.

Part III Grants and Other Assistance to Individuals in the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 22.

Part III Grants and Other Assistance to Individuals in the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 22.

Page 2

13-4144494

(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non- cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of non-cash assistance
Part IV Supplemental Information. Complete this part to provide the	de the information	required in Part I,	line 2, Part III, columr	information required in Part I, line 2, Part III, column (b), and any other additional information.	rmation.
GRANTEES ARE REQUIRED TO PROVIDE ANNU	NNUAL REPORT	NO	THEIR ACTIVITIES AND	FIES AND	
EXPENDITURES. THE ORGANIZATION SCHEDU	LES	INTERVIEWS WITH	WITH EACH (EACH GRANTEE	
TO ASSESS THEIR PROGRESS IN BETWEEN	N REPORTS.	•			

SCHEDULE J (Form 990)

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

► Complete if the organization answered "Yes" to Form 990, Part IV, line 23.

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service Name of the organization

➤ Attach to Form 990. ➤ See separate instructions.

FUNDERS FOR LESBIAN AND GAY ISSUES INC. **Employer identification number** 13-4144494

P	art I Questions Regarding Compensation	-		
			Yes	No
1a	Check the appropriate box(es) if the organization provided any of the following to or for a person listed in Form 990	١,		
	Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.			
	First-class or charter travel Housing allowance or residence for personal	use		
	Travel for companions Payments for business use of personal resident	∍nce		
	Tax indemnification and gross-up payments Health or social club dues or initiation fees			
	Discretionary spending account Personal services (e.g., maid, chauffeur, chef)) [3]		
b	If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or			
	reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain	1b	D 2 2 2 2 2 2 2 2	
2	Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all officers, director	ors,		
	trustees, and the CEO/Executive Director, regarding the items checked in line 1a?			
				\$2.50
3	Indicate which, if any, of the following the filing organization used to establish the compensation of the organization	n's		
	CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization			
	establish compensation of the CEO/Executive Director, but explain in Part III.			
	Compensation committee Written employment contract			
	Independent compensation consultant Compensation survey or study			
	Form 990 of other organizations Approval by the board or compensation	mittee		
	The prover by the board of compensation comp	THE CO		
4	During the year, did any person listed in Form 990, Part VII, Section A, line 1a, with respect to the filing			
	organization or a related organization:			
а	Description of the state of the	4a	x	
h	Participate in, or receive payment from, a supplemental nonqualified retirement plan?		+	X
c	Participate in, or receive payment from, an equity-based compensation arrangement?		 	X
Ŭ	If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.			123
	The second any of lines 44 c, list the persons and provide the applicable amounts for each item in Fait III.			
	Only section 501(c)(3) and 501(c)(4) organizations must complete lines 5-9.			
5	For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation			
Ü	contingent on the revenues of:			
-	-			Х
a h	-	1	-	X
IJ	Any related organization? If "Yes" to line 5a or 5b, describe in Part III.	5b	ii Marjira	
6	·			
U	For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation			
_	contingent on the net earnings of:	1 20		v
a	The organization?	1		X
a	Any related organization?	6b	V 4.5755	X
_	If "Yes" to line 6a or 6b, describe in Part III.	NAS*		
7	For persons listed in Form 990, Part VII, Section A, line 1a, did the organization provide any non-fixed payments			-
_	not described in lines 5 and 6? If "Yes," describe in Part III	7		X
8	Were any amounts reported in Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the			,
_	initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III	8	-	X
9	If "Yes" to line 8, did the organization also follow the rebuttable presumption procedure described in			
	Regulations section 53.4958-6(c)?	9	Ц.,.,	<u> </u>
LH/	A For Paperwork Reduction Act Notice, see the Instructions for Form 990.	Schedule J (Fo	rm 990	2012

Schedule J (Form 990) 2012

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported in Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that are not listed on Form 990, Part VII.

Note. The sum of columns (B)(ii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

		(B) Breakdown of W	W.2 and/or 1089 MISC comparation	S Companyation	bac taomoritad (7)	1	samiles to leto! (a)	(E) Companion
		בובמעמסיייו פו	W-2 and O 1000 lvill	Sompensandi	other deferred	henefits		
(A) Name and Title		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	compensation			
(1) KAREN ZELERMYER	Ξ	62,779.	0	33,804.	9,445.	14,148.	120,176.	0
FORMER EXECUTIVE DIRECTOR	(E)	0	0	0		0	• 0	0
	€							
	(ii)							
	Ξ							
	(E)							
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	(ii)							

Schedule J (Form 990) 2012

Schedule J (Form 990) 2012 FUNDERS FOR LESBIAN AND GAY ISSUES, INC. Part III Supplemental Information	13-4144494 P	Pa
Complete this part to provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.	ות II. Also complete this part for any	
PART I, LINE 4A: THE FORMER EXECUTIVE DIRECTOR, RECEIVED A COMPENSATION		- 1
PACKAGE FROM FUNDERS FOR LESBIAN AND GAY ISSUES, INC. IN THE AMOUNT OF		
\$67,608 TO BE PAID OUT IN TWO INSTALLMENTS. FIRST INTALLMENT OF \$33,804		
PAID ON 6/29/12 AND THE NEXT INSTALLMENT OF \$33,804 IS TO BE PAID OUT IN		
1/2/13.		

Schedule J (Form 990) 2012

SCHEDULE O

(Form 990 or 990-EZ)

Supplemental Information to Form 990 or 990-EZ

Department of the Treasury Internal Revenue Service

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information. Attach to Form 990 or 990-EZ.

OMB No. 1545-0047 Open to Public Inspection

Name of the organization

Employer identification number

FUNDERS FOR LESBIAN AND GAY ISSUES INC 13-4144494 FORM 990, PART VI, SECTION B, LINE 11: THE FINANCE AND AUDIT COMMITTEE REVIEWS THE 990 PRIOR TO ITS FILING WITH THE IRS. FORM 990, PART VI, SECTION B, LINE 12C: ORGANIZATION REGULARLY AND CONSISTENTLY MONITORS AND ENFORCES COMPLIANCE WITH CONFLICT OF INTEREST POLICY AS DESCRIBED IN ORGANIZATION'S EXISTING POLICY. FORM 990, PART VI, SECTION B, LINE 15: THE COUNCIL ON FOUNDATION PRODUCES, BI ANNUALLY, A MANAGEMENT REPORT THAT LISTS THE SALARIES OF ALL THE EXEMPT STAFF AFFINITY GROUPS, INCLUDING EXECUTIVE DIRECTOR, PROGRAM DIRECTORS. DIRECTOR OF RESEARCH, ETC. THESE NUMBERS ARE REVIEWED BY THE EXECUTIVE COMMITTEE OF THE BOARD TO ENSURE THAT THE ORGANIZATION'S SALARIES REMAIN CONSISTENT WITH THE FIELD. FORM 990, PART VI, SECTION C, LINE 19: BOARD MEMBERS AND STAFF ARE ASKED ANNUALLY TO DISCLOSE ANY CONFLICTS OF INTEREST THAT THEY MAY HAVE BASED ON THE ORGANIZATION'S EXISTING POLICY. FORM 990, PART IX, LINE 11G, OTHER FEES: CONSULTANT FEE: PROGRAM SERVICE EXPENSES 108,603. MANAGEMENT AND GENERAL EXPENSES 108,488. FUNDRAISING EXPENSES 0. TOTAL EXPENSES 217,091. TOTAL OTHER FEES ON FORM 990, PART IX, LINE 11G, COL A 217,091.

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ. 232211 01-04-13

Schedule O (Form 990 or 990-EZ) (2012)

Scriedule O (Form 990 or		Page 2
Name of the organization	FUNDERS FOR LESBIAN AND GAY ISSUES, INC.	Employer identification number 13-4144494
FORM 990, PAR	F XII, LINE 2C	
THE ORGANIZAT	TION'S FINANCE COMMITTEE OVERVIEW THE AUDIT I	PROCESS AND THE
SELECTION OF	THE INDEPENDENT ACCOUNTANT.	
PARALAMP + ALL		
W		
		
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232212		

Form **8868**

(Rev. January 2013) Department of the Treasury

Application for Extension of Time To File an Exempt Organization Return

OMB No. 1545-1709

Internal Reve	nue Service File a s	separate app	lication for each return.			
	re filing for an Automatic 3-Month Extension, com					X
If you a	re filing for an Additional (Not Automatic) 3-Mont h	Extension,	complete only Part II (on page 2 of	this form).		
Do not co	mplete Part II unless you have already been grant	ed an automa	atic 3-month extension on a previous	sly filed Fo	rm 8868.	
Electronic	c filing _(e-file) . You can electronically file Form 8868	3 if you need	a 3-month automatic extension of tir	me to file (6	months for	r a corporation
required t	o file Form 990-T), or an additional (not automatic) 3-	month extens	sion of time. You can electronically t	file Form 8	368 to reque	est an extension
of time to	file any of the forms listed in Part I or Part II with the	exception of	Form 8870, Information Return for	Transfers /	Associated '	With Certain
Personal I	Benefit Contracts, which must be sent to the IRS in	paper format	(see instructions). For more details	on the elec	tronic filing	of this form,
	irs.gov/efile and click on e-file for Charities & Nonpro	ofits.				
Part I	Automatic 3-Month Extension of Ti	i me. Only s	submit original (no copies ne	eded).		
A corpora	tion required to file Form 990-T and requesting an a	• •				
Part I only				•		
	orporations (including 1120-C filers), partnerships, F ome tax returns.				sion of time	
Type or	Name of exempt organization or other filer, see in:	structions.		Employe	identification	on number (EIN) or
print	FUNDERS FOR LESBIAN AND G	AY ISS	UES, INC.		13-4144494	
File by the due date for filing your	Number, street, and room or suite no. If a P.O. bo 116 EAST 16TH STREET, 7TH			Social security number (SSN)		er (SSN)
return. See instructions.	City, town or post office, state, and ZIP code. For			<u>i</u>		
	NEW YORK, NY 10003-2112					
Enter the	Return code for the return that this application is for	r (file a separa	ate application for each return)		••••••	0 1
Application	on	Return	Application			Return
ls For		Code	Is For			Code
	or Form 990-EZ	01	Form 990-T (corporation)			07
Form 990-		02	Form 1041-A			
	0 (individual)	03	Form 4720			08
Form 990-		03	Form 5227			10
	T (sec. 401(a) or 408(a) trust)	05	Form 6069			
	T (trust other than above)	06	Form 8870			11
1 01111 330	BEN FRANCISCO					
• The be	oks are in the care of \blacktriangleright 116 E. 16TH S			TV 100	0.3	
	one No. $\geq 212-475-2930$	711	FAX No. >	11 100	0.5	
•		_				. —
	rganization does not have an office or place of busi s for a Group Return, enter the organization's four d					
box >						
	If it is for part of the group, check this box				ers the exte	ension is for.
	uest an automatic 3-month (6 months for a corpora AUGUST 15, 2013 to file the exe		•		Tl	
		empt organiza	ation return for the organization nam	ied above.	ine extens	ion
	r the organization's return for: $\overline{ m X}$ calendar year 2012 or					
-	■. : : : : : : : : : : : : : : : : : : :					
≱	tax year beginning	, ar	ia enaing		 '	
2 If th	e tax year entered in line 1 is for less than 12 month Change in accounting period	ıs, check reas	son: Initial return	Final retur	n	
3a If th	is application is far Form 000 DL 000 DE 000 T 477	20 or e000 -	antor the tenteting toy to			
	is application is for Form 990-BL, 990-PF, 990-T, 472	∠u, or buby, €	enter the tentative tax, less any	0-	.	0.
-	refundable credits. See instructions.	000		3a	\$	0.
	is application is for Form 990-PF, 990-T, 4720, or 60	-		۵.	_	0.
	mated tax payments made. Include any prior year or			3b	\$	U •
c Balance due. Subtract line 3b from line 3a. Include your payment with this form, if required,			Λ			
	Ising EFTPS (Electronic Federal Tax Payment System			3c	\$	0.
	f you are going to make an electronic fund withdraw or Privacy Act and Paperwork Reduction Act Noti			-orm 88/9-	•	nent instructions. 8868 (Rev. 1-2013)
	*	., mou			. 5,,,,	(1011 2010)

Form CHAR500

Annual Filing for Charitable Organizations

New York State Department of Law (Office of the Attorney General)

2012

	Charities Bureau - Registration Section			
This form used for Article 7-A, EPTL and dual filers (replaces forms CHAR 497, CHAR 010 and CHAR 006)	Open to Public Inspection			
1. General Information				
a. For the fiscal year beginni	ng (mm/dd/yyyy) $01/01/2012$ and ending (mm/dd/yyyy) $12/31/2$	012		
b. Check if applicable for NYS:	c. Name of organization	d. Fed. employer ID no. (EIN)		
Address change		13-4144494		
Name change	FUNDERS FOR LESBIAN AND GAY ISSUES, INC.	e. NY State registration no.		
Initial filing		07-13-54		
Final filing	Number and street (or P.O. box if mail not delivered to street address) Room/suite	f. Telephone number		
Amended filing	116 EAST 16TH STREET, 7TH FLOOR	212 4752930		
NY registration pending	City or town, state or country and ZIP + 4	g. Email		
	NEW YORK, NY 10003-2112			

2. Certification - Two Signatures Required		
We certify under penalties of perjury that we reviewed this true, correct and complete in accordance with the laws or	is report, including all attachments, and to to of the State of New York applicable to this re	ne best of our knowledge and belief, they are port.
a. President or Authorized Officer Signature	BEN F. MAULBECK	PRESIDENT Title Date
b. Chief Financial Officer or Treas:	ANDREW LANE	BOARD CHAIR
Signature Signature	Printed Name	Title Date
3. Annual Report Exemption Information		
a. Article 7-A annual report exemption (Article 7-A regis	strants and dual registrants)	
Check if total contributions from NY State ((including residents, foundations, corporations and training residents, foundations, corporation (propertion) of the corporation of the corporation (propertion) and the corporation of	ons, government agencies, etc.) did not exceed r fund raising counsel (FRC) to solicit
federated fund, United Way or incor	nis exemption if no PFR or FRC was used <u>and</u> contribution tantially all of its contributions from one goven by Article 7-A.	ns from other sources did not exceed
b. EPTL annual report exemption (EPTL registrants and Check if gross receipts did not exceed \$25.		eed \$25,000 at any time during this fiscal year.
For EPTL or Article 7-A registrants claiming the annual report ex report exemptions under both laws, simply complete part 1 (t <u>Do not</u> submit a fee, <u>do not</u> complete	kemption under the one law under which they are General Information), part 2 (Certification) and pa the following schedules and <u>do not</u> submit	rt 3 (Annual Report Exemption Information) above.
4. Article 7-A Schedules		
If you did not check the Article 7-A annual report exempti a. Did the organization use a professional fund raiser, fund rais * If "Yes", complete Schedule 4a.		
 b. Did the organization receive government contributions (grant * If "Yes", complete Schedule 4b. 	nts)?	Yes* X No
5. Fee Submitted: See last page for summary of fee rec	quirements.	
	s form:	
Indicate the filing fee(s) you are submitting along with this		
Indicate the filing fee(s) you are submitting along with this a. Article 7-A filing fee b. EPTL filing fee	\$	Submit only one check or money order for the total fee, payable to "NYS Department of Law"

6. Attachments - For organizations that are not claiming annual report exemptions under both laws, see last page for required attachments

268451 01-21-13 1019 **CHAR500 - 2012**

FUNDERS FOR LESBIAN AND GAY ISSUES, INC.

5. Fee Instructions

The filing fee depends on the organization's Registration Type. For details on Registration Type and filing fees, see the Instructions for Form CHAR500.

Organization's Registration Type Fee Instructions Article 7-A Calculate the Article 7-A filing fee using the table in part a below. The EPTL filing fee is \$0. **EPTL** Calculate the EPTL filing fee using the table in part b below. The Article 7-A filing fee is \$0.

a) Article 7-A filing fee

Dual

Total Support & Revenue	Article 7-A Fee
more than \$250,000	\$25
up to \$250,000 *	\$10

Any organization that contracted with or used the services of a professional fund raiser (PFR) or fund raising counsel (FRC) during the reporting period must pay an Article 7-A filing fee of \$25, regardless of total support and revenue.

Calculate both the Article 7-A and EPTL filing fees using the tables in parts a and b below. Add the Article 7-A and EPTL filing fees together to calculate the total fee. Submit a single check or money order for the total fee.

b) EPTL filing fee

Net Worth at End of Year	EPTL Fee
Less than \$50,000	\$25
\$50,000 or more, but less than \$250,000	\$50
\$250,000 or more, but less than \$1,000,000	\$100
\$1,000,000 or more, but less than \$10,000,000	\$250
\$10,000,000 or more, but less than \$50,000,000	\$750
\$50,000,000 or more	\$1500

6. Attachments - Document Attachment Check-List

Check the boxes for the documents you are attaching.

For All Filers					
Filling Fee X Single check or money order payable to "NYS Department of Law"					
Copies of Internal Revenue Service Forms X IRS Form 990					
Additional Article 7-A Document Attachment Requirement Independent Accountant's Report X Audit Report (total support & revenue more than \$250,000) Review Report (total support & revenue \$100,001 to \$250,000)					
Review Report (total support & revenue \$100,001 to \$250,000) No Accountant's Report Required (total support & revenue not more than \$100,000)					

1019

4 268481 01-21-13 CHAR500 - 2012

Form **8868**

(Rev. January 2013) Department of the Treasury Internal Revenue Service

Application for Extension of Time To File an Exempt Organization Return

File a separate application for each return

OMB No. 1545-1709

		поставра	The state of the s			
• If you a	re filing for an Automatic 3-Month Extension, comple	te only Pa	art I and check this box			■ X
• if you a	re filing for an Additional (Not Automatic) 3-Month Ex	tension, d	complete only Part II (on page 2 of t	his form).		
Do not co	mplete Part II unless you have already been granted	an automa	atic 3-month extension on a previous	ly filed For	rm 8868.	
Electronic	c filing (e-file). You can electronically file Form 8868 if	you need a	a 3-month automatic extension of tim	ne to file (6	months for a co	rporation
required to	o file Form 990-T), or an additional (not automatic) 3-mo	nth extens	sion of time. You can electronically fi	e Form 89	368 to request an	evtencion
of time to	file any of the forms listed in Part I or Part II with the ex	cention of	Form 8870 Information Poture for T	ronoforo /	Associated Resident	extension
Personal E	Benefit Contracts, which must be sent to the IRS in par	ception of ser format	(see instructions). For more details	ransters A	Associated With (Jertain
visit www.	irs.gov/etile and click on e-file for Charities & Nonprofits	S.	: •		tronic filing of thi	s torm,
Part I		e. Only s	submit original (no copies nee	ded).		
A corporat	tion required to file Form 990-T and requesting an autor	matic 6-mo	onth extension - check this box and o	omplete		
Part I only				·		
All other co	orporations (including 1120-C filers), partnerships, REM ome tax returns.	IICs, and t	rusts must use Form 7004 to reques	t an exten	sion of time	
Type or	ype or Name of exempt organization or other filer, see instructions.				identification nu	mber (EIN) or
print				• •		
File by the	FUNDERS FOR LESBIAN AND GA	Y ISS	UES, INC.		13-41444	194
due date for filing your	Number, street, and room or suite no. If a P.O. box, s 116 EAST 16TH STREET 7TH F	ee instruc	tions.	Social se	ocial security number (SSN)	
return. See instructions.	City, town or post office, state, and ZIP code. For a formation NEW YORK, NY 10003-2112		lress, see instructions.		-	
Enter the I	Return code for the return that this application is for (fik	e a separa	te application for each return)			0 1
Application	on	Return	Application			Return
is For		Code	ls For			Code
Form 990	or Form 990-EZ	01	Form 990-T (corporation)			07
Form 990-	BL	02	Form 1041-A			08
Form 4720	O (individual)	03	Form 4720			
Form 990-		04	Form 5227			09
	T (sec. 401(a) or 408(a) trust)		Form 6069			10
	T (trust other than above)	05	· · · · · · · · · · · · · · · · · · ·			11
1 01111 330	BEN FRANCISCO 1	06	Form 8870			12
• Th. b.				- 100	0.0	
Ine boo	oks are in the care of \triangleright 116 E. 16TH ST	. /TH		X T00	03	
	one No. ► 212-475-2930		FAX No. >			
• If the or	rganization does not have an office or place of busines	s in the Ur	nited States, check this box			
• If this is	s for a Group Return, enter the organization's four digit	Group Exe	emption Number (GEN) I	this is for	r the whole group	, check this
box L	If it is for part of the group, check this box	and atta	ch a list with the names and EINs of	all memb	ers the extension	ı is for.
1 I req	quest an automatic 3-month (6 months for a corporation	required	to file Form 990-T) extension of time	until		
	AUGUST 15, 2013 , to file the exemp	t organiza	tion return for the organization name	d above.	The extension	
is fo	r the organization's return for:					
	X calendar year 2012 or		•			
▶[tax year beginning	an	d ending			
, –		,	a enaing		- '	
2 If the	2 If the tax year entered in line 1 is for less than 12 months, check reason: Initial return Final return Change in accounting period					
3a If thi	is application is for Form 990-BL, 990-PF, 990-T, 4720,	or 6069. e	nter the tentative tax less any			
nonr	refundable credits. See instructions.	0, 0000, 0	· · · · · · · · · · · · · · · · · · ·	За	\$	0.
b If this application is for Form 990-PF, 990-T, 4720, or 6069, enter any refundable credits and					<u> </u>	
notional address and a second					0.	
estimated tax payments made. Include any prior year overpayment allowed as a credit. 3b \$ c Balance due. Subtract line 3b from line 3a. Include your payment with this form, if required,					<u></u>	
					0.	
	f you are going to make an electronic fund withdrawal v					
LHA Fo	or Privacy Act and Paperwork Reduction Act Notice,	see inch	uctions	ли оо <i>1</i> 9-1		
		266 HISE	uctions.		rom 8868	(Rev. 1-2013)
223841 01-21-13			# -			

Antonio Manalo

From:

Iris M. Bonilla <Iris.Bonilla@ag.ny.gov> on behalf of Charities Extensions

<Charities.Extensions@ag.ny.gov>

Sent:

Saturday, May 18, 2013 12:58 PM

To:

Antonio Manalo

Subject:

RE: Funders for Lesbian and Gay Issues, Inc. EIN 13-4144494 NY Reg. 07-13-54

We have received and are granting your request for an extension of time to file an annual financial report. If upon further review your organization is found to be delinquent in filing an annual report for any year prior to that for which the extension is requested, you will be contacted under separate cover.

Please make sure your organization is properly registered and up to date with filings by using our searchable registry at www.charitiesnys.com. Allow time for your extension request to be posted.

<u>File Online</u>: Visit <u>Form990.org</u> to learn how to file your IRS Form 990 and New York Form CHAR500 together electronically.

Thank you,

Charities Bureau Registration Section

From: Antonio Manalo [mailto:tony@ncheng.com]

Sent: Monday, May 13, 2013 10:21 AM

To: Charities Extensions

Subject: Funders for Lesbian and Gay Issues, Inc. EIN 13-4144494 NY Reg. 07-13-54

We respectfully request for a three month extension for subject organization to file an annual financial report as per attached Form 8868 submitted to the IRS.

Very truly yours,

N. CHENG & CO., P.C

This email message has been delivered safely and archived online by Mimecast. For more information please visit http://www.mimecast.com