

# Funding Forward 2020

## Event Schedule

Wed, Mar 25, 2020

**2:00pm**

### Setting the Stage: LGBTQ Philanthropy Year in Review & First Timer Orientation

🕒 2:00pm - 3:00pm, Mar 25

📍 Imperial I

We welcome anyone joining us at Funding Forward for the first time to participate in this hour long orientation and welcome to the 2020 conference.

We'll spend a little time getting to know each other, share information about Funders for LGBTQ Issues and Funding Forward, and talk about some recent trends in LGBTQ philanthropy. If you are coming to Funding Forward on your own, this is a great way to meet a few people before the conference starts.

**Sponsored by:**



**3:30pm**

### Native Blessing & Welcome

🕒 3:30pm - 3:45pm, Mar 25

📍 Walnut Ballroom

**3:45pm**

### Opening Plenary – LGBTQ Assets: Chicago and Beyond

🕒 3:45pm - 5:00pm, Mar 25

📍 Walnut Ballroom

Each Funding Forward we kick off the conference with a deep dive into the LGBTQ community assets and opportunities of our host city and region. This year we are thrilled to assemble a panel of LGBTQ movement leaders and funders to ground us in the nuance and diversity of Chicago and the greater Midwest. The plenary will leave you with a better understanding of the lived experiences of LGBTQ people in the region, share the latest data on the LGBTQ funding landscape in the Midwest, and provoke questions and conversations that will carry us through the rest of the conference.

Check back soon for more details!

**Sponsored by:**



**5:00pm**

### Welcome Cocktail Reception

🕒 5:00pm - 6:30pm, Mar 25

📍 Savoy

## 6:30pm

### Dinner

🕒 6:30pm - 8:30pm, Mar 25

📍 Walnut Ballroom

## Thu, Mar 26, 2020

## 8:00am

### Breakfast

🕒 8:00am - 9:00am, Mar 26

📍 Walnut Ballroom

## 9:00am

### Opening remarks and Plenary - It's All at Stake: Title VII, the Undoing of LGBTQ Rights and the Fight to Get Them Back

🕒 9:00am - 10:30am, Mar 26

📍 Walnut Ballroom

The Supreme Court of the United States is currently considering three cases that ask whether Title VII of the Civil Rights Act of 1964 -- which prohibits discrimination based on sex -- protects LGBTQ people from discrimination in employment. These cases, heard alongside cases in which abortion rights, immigration, and gun control are also at stake, are the result of concerted efforts by the current administration and anti-LGBTQ organization's efforts to reverse LGBTQ protections and push back against basic protections for those who are denied opportunity for who they are. These cases also mark the first time the Supreme Court will rule on the rights of transgender people and the decision will set an important precedent about how trans people are treated under the law. If the court rules that LGBTQ people are not protected by federal employment laws, 51 percent of LGBTQ workers -- those living in the 27 states without explicit protections -- will find themselves unprotected against workplace discrimination. Moreover, this ruling could extend beyond the workplace to enshrine legal discrimination in housing, healthcare, education, credit, and more.

This session will educate funders on the potential of the cases before the Supreme Court to roll back the progress on hard-won efforts to ensure nondiscrimination protections to LGBTQ people and anyone else denied opportunity because of who they are. The panelists will offer concrete funding recommendations and analysis to ensure that funders understand the intersectional nature of the threat posed by the cases currently at the Supreme Court.

#### Sponsored by:



Pride  
Foundation

## 10:30am

### Break

🕒 10:30am - 11:00am, Mar 26

## 11:00am

### Concurrent Workshops

🕒 11:00am - 12:30pm, Mar 26

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4 Subsessions

- **When Home is the Mouth of a Shark: Safety for LGBTQ Migrants in Transit, at the Border, and Beyond**  
 ⌚ 11:00am - 12:30pm, Mar 26  
 📍 Imperial I
- **Data 101: How to Get the Most Out of Philanthropic Data**  
 ⌚ 11:00am - 12:30pm, Mar 26  
 📍 Walnut Ballroom
- **LGBTQ+ What's New? Making Data Driven Grant Decisions**  
 ⌚ 11:00am - 12:30pm, Mar 26  
 📍 Orpheum I
- **Translating Public Policy Into Action: Key trans policy fights of 2020**  
 ⌚ 11:00am - 12:30pm, Mar 26  
 📍 Imperial II

## 12:30pm

### Break

⌚ 12:30pm - 12:45pm, Mar 26

## 12:45pm

### Lunch & President's Presentation

⌚ 12:45pm - 1:45pm, Mar 26

📍 Walnut Ballroom

Description coming soon.

## 1:45pm

### Break

⌚ 1:45pm - 2:00pm, Mar 26

## 2:00pm

### PLENARY - Centering the Leadership of Queer and Trans Women of Color: Amplifying Intersectional Feminism and Gender Justice in the LGBTQI Movement

⌚ 2:00pm - 3:00pm, Mar 26

📍 Walnut Ballroom

Intersectional feminism has long been at the root of the movement for LGBTQ justice. From the trans women of color who stood up to violent policing of LGBTQ people and spaces to the leadership of Black and brown lesbians and Bi+ women that paved the way for many of our core LGBTQ organizations and foundations, we stand on the shoulders of women. Yet, as the movement for LGBTQ equality professionalized, the leadership of women of color was pushed to the margins. In this session, we will name and examine the underfunding of work by and for women and have an honest conversation about why many women of color do not feel at home in the LGBTQ movement. We will amplify the leadership of LGBTQI women of color (especially in Chicago) and explore the effects of investing in their leadership. By offering concrete examples of effective, inspiring programs, panelists will deepen the audience's understanding of gender justice, racial justice, and LGBTQI liberation.

#### Sponsored by:





youth vision and activism for gender justice

THIRD WAVE FUND

Wellspring  
Philanthropic Fund  
Upholding human dignity | Unlocking human potential

### 3:00pm

#### Break

🕒 3:00pm - 3:30pm, Mar 26

### 3:30pm

#### Concurrent Workshops

🕒 3:30pm - 5:00pm, Mar 26

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##### 3 Subsessions

- **How we gonna win when we ain't right within? LGBTQ philanthropy confronting misogyny, transforming its institutions and unleashing greater impact**  
🕒 3:30pm - 5:00pm, Mar 26  
📍 Imperial I
- **LGBTQ Racial Justice Fund Lab: Evaluating the Impact of Six Years of Funding QTPOC Led and Run Organizations in the US South**  
🕒 3:30pm - 5:00pm, Mar 26  
📍 Imperial II
- **Big Little Changes: Navigating LGBTQ+ Aging in a Dynamic Environment**  
🕒 3:30pm - 5:00pm, Mar 26  
📍 Orpheum I

### 5:00pm

#### Break

🕒 5:00pm - 5:30pm, Mar 26

### 6:30pm

#### Dinner

🕒 6:30pm - 8:00pm, Mar 26

📍 Walnut Ballroom

## Fri, Mar 27, 2020

### 8:20am

#### Breakfast & Breakfast Meetings

🕒 8:20am - 9:20am, Mar 27

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##### 4 Subsessions

- **Breakfast Meeting: Out in the South Network**  
🕒 8:20am - 9:20am, Mar 27  
📍 Imperial I
- **Breakfast Meeting: Global LGBTQI Breakfast Meeting**  
🕒 8:20am - 9:20am, Mar 27  
📍 Orpheum I

● **Funder Conversations: Systemic Barriers to Ending the HIV Epidemic**

🕒 8:20am - 9:20am, Mar 27

📍 Orpheum II

● **Right to Refusal? Undermining Equality Through Religious Exemptions**

🕒 8:20am - 9:20am, Mar 27

📍 Imperial II

**9:30am**

**PLENARY: Queering Democracy 365**

🕒 9:30am - 10:30am, Mar 27

📍 Walnut Ballroom

Achieving full freedom and liberation for LGBTQ individuals and families requires a democracy that works for everyone, 365 days a year. Winning pro-LGBTQ policies at the federal, state or local level requires decision-makers who are willing to act favorably on pro-LGBTQ issues. Engaging the entire LGBTQ community in advocacy and organizing for democracy reform will protect and improve governmental and other resources for LGBTQ individuals and families, people of color and low-income communities.

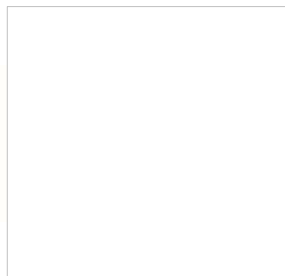
The LGBTQ community can lead in securing the political change necessary to ensure a strong democracy.

This session will:

- Consider how democracy reform is core to funders' ability to achieve their missions
- Explore how a healthy democracy – that includes LGBTQ representation – contributes to a thriving LGBTQ community
- Highlight urgent democracy issues critical to LGBTQ communities, including money-in-politics reform; a complete and accurate 2020 census; voter rights, access and engagement; candidate development and support; fair elections; and legislative redistricting
- Share local stories, grassroots movements and cross-sector collaboratives that leverage the power and leadership of the LGBTQ community and people of color, including #QueertheCensus and the Bayard Rustin Democracy Fellowship Program
- Provide opportunities—through conversation and electronic polling—for the audience to share their and their grantees' democracy reform work and ask questions

We will also learn how three organizations – Democracy Initiative Education Fund, National LGBTQ Task Force and the North Star Fund – can support funders, nonprofits and organizers to work individually and collectively to achieve democratic reforms that advance the LGBTQ movement.

**Sponsored by:**



**10:30am**

**Break**

🕒 10:30am - 10:45am, Mar 27

**10:45am**

**Concurrent Workshops**

🕒 10:45am - 12:15pm, Mar 27

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**3 Subsessions**

- **Harm Reduction Strategies to Support Individuals Engaged in Sex Work: Creating Conversations in Conservative Spaces**

🕒 10:45am - 12:15pm, Mar 27

📍 Imperial II

- **Investing for Impact in LGBTQ Communities**

🕒 10:45am - 12:15pm, Mar 27

📍 Orpheum I

- **Black Trans Lives Matter: Grantmaking Best Practices to Support Black Trans Organizing**

🕒 10:45am - 12:15pm, Mar 27

📍 Imperial I

## 12:15pm

### Lunch

🕒 12:15pm - 12:45pm, Mar 27

## 12:45pm

### Concurrent Workshops

🕒 12:45pm - 2:15pm, Mar 27

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#### 3 Subsessions

- **Recruiting and Advancement of Transgender Employees: A Workshop for Managers**

🕒 12:45pm - 2:15pm, Mar 27

📍 Orpheum I

- **Beyond the Numbers: Exploring the Past, Present, and Future of Funding for Black LGBTQ Communities**

🕒 12:45pm - 2:15pm, Mar 27

📍 Imperial II

- **Shifting Power to LGBTQ Youth to Help End Homelessness**

🕒 12:45pm - 2:15pm, Mar 27

📍 Imperial I

## 2:15pm

### Break

🕒 2:15pm - 2:30pm, Mar 27

## 2:30pm

### CLOSING PLENARY: Winning LGBTQ Liberation: Matching Our Grantmaking to the Needs of the Movement

🕒 2:30pm - 3:30pm, Mar 27

📍 Walnut Ballroom

In Madison, Wisconsin, Black and Southeast Asian community members have banded together to stop the criminalization of youth of color by eliminating police presence in schools, deciding this was a necessary step to build healthy communities.

In Chicago, Black and Latinx communities have expanded the definition of what it means to be a sanctuary city beyond a pledge to protect immigrants. Communities have come together to eliminate the city's flawed gang database, which is used by police and immigration to criminalize people of color and deport immigrants.

What do these efforts have in common? Young LGBTQ leaders who are instrumental, not incidental, to understanding how the issues confronting us as a society don't exist in neat siloes. At a time when already vulnerable communities face increasingly grave threats on all fronts, these leaders know how to build and win intersectional campaigns that are inclusive and empowering.

This moment offers a critical opportunity for funders to support the silo-busting work of LGBTQ young people. Come hear groundbreaking queer, trans and non-binary movement leaders of color from the Midwest share how they are helping movements build spaces for people to be their full selves and set the bold visions for liberation necessary in this time. The Transforming Movements Fund (TMF) at Borealis Philanthropy, which exists to support visionary LGBTQ young leaders of color, will share our recent evaluation findings that suggest how funders can help, not hamper, work that is broader than traditional funding siloes.

**Sponsored by:**



**8:00pm**

**After Party**

🕒 8:00pm - 11:00pm, Mar 27

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