



2013 ANNUAL REPORT

Funders for LGBTQ Issues works to mobilize philanthropic resources that enhance the well-being of lesbian, gay, bisexual, transgender and queer communities, promote equity, and advance racial, economic and gender justice.

DEAR FRIENDS AND COLLEAGUES,

I am extremely proud of what Funders for LGBTQ Issues and the field of LGBTQ philanthropy accomplished in 2013. Given the strides we've made as an organization, it is an honor to share with you our annual report, which highlights our growth as a network of foundations and corporations working to increase funding for LGBTQ communities.

From the outset of 2013, we wholeheartedly dedicated ourselves to:

- Helping LGBTQ funders connect with one another, learn from each other, coordinate their efforts, and maximize their impact;
- Increasing philanthropic resources for LGBTQ communities and social justice by building relationships with an ever-expanding range of foundations, corporations and other partners;
- Providing useful information, research, and resources on LGBTQ grantmaking for the benefit of funders and the broader LGBTQ movement.

In many respects, 2013 was a record-breaking year for us. But we will not rest on our laurels. As we look forward to 2014 and beyond, we're excited to do even more.

Take Care,



Ben Francisco Maulbeck
President, Funders for LGBTQ Issues

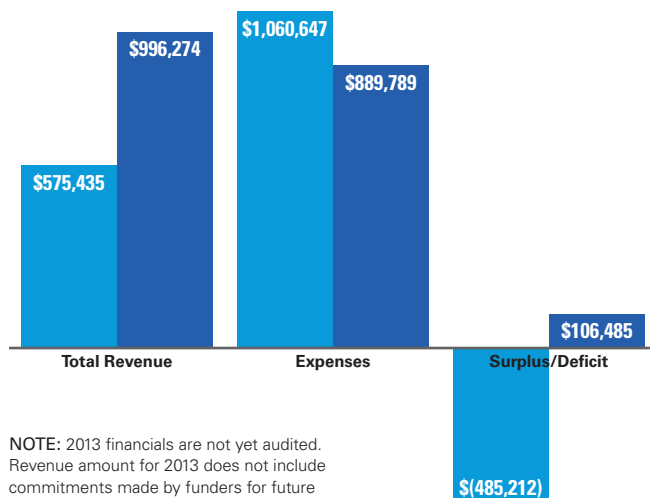


FINANCIALS

In 2013, Funders for LGBTQ Issues increased revenue and decreased costs, resulting in a modest surplus.

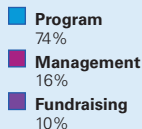
Revenue vs. Expenses

■ 2012 ■ 2013



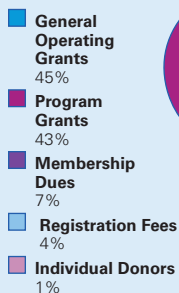
NOTE: 2013 financials are not yet audited. Revenue amount for 2013 does not include commitments made by funders for future payments on multi-year grants.

Expenses



Total: \$889,788

Revenue



Total: \$996,274

Staff

Ben Francisco Maulbeck, President
Lyle Matthew Kan, Director of Communications and Education
Marvin Webb, Director of Operations and Member Services
Kristina Wertz, Director of Engagement
Danilo Machado, Immigrant Rights Intern

2013 Board of Directors

Andrew Lane, Chair
Executive Director, Johnson Family Foundation
Cindy Rizzo, Vice Chair
Vice President – Impact & Learning, Arcus Foundation
Jesse King, Treasurer
Managing Director, Fulcrum Advisors
Mitchell Singer, Secretary
Director, Rockefeller Philanthropy Advisors
Maria Cadenas
Philanthropy Manager, Driscoll's
Rebecca Fox
Program Officer, Wellspring Advisors
Matthew "Matty" Hart
President of the Board of Directors, Calamus Foundation
Patricia St. Onge
Partner, Seven Generations Consulting and Coaching
Judy Patrick
President & CEO, Women's Foundation of California
Kristine Stallone
Vice President for Finance and Administration, American Jewish World Service
Nathaniel "Toby" Thompkins
Vice President, Tides 21st Century

Our successes in 2013 were made possible in part because of generous support from:

evelyn & walter
HAAS JR. fund

arcus
FOUNDATION



GILL FOUNDATION

MacArthur
Foundation



Astraea LESBIAN FOUNDATION FOR JUSTICE

FORD FOUNDATION



ANONYMOUS

PROGRAMS AND CONVENINGS

In 2013, we reached nearly **four times** as many philanthropic practitioners and LGBTQ movement leaders as we did in 2012.

We held briefings and events in ten states and the District of Columbia.

In 2014, we'll continue to articulate the need for LGBTQ funding and help foundations see how their funding priorities intersect with LGBTQ issues.

San Francisco, CA (December 5)
Bay Area Philanthropy Holiday Party – Organizers: AAPIP, BABIP, BAJFN, Confluence Philanthropy, EPIP, GCIR, HIP, NAP and NCG

Oakland, CA (June 10) & Los Angeles, CA (June 17)
California's Future: Boys and Men of Color Funders Symposium – Organizer: Asian Americans/Pacific Islanders in Philanthropy

Los Angeles, CA (December 5)
JAG of Southern California Annual Leadership Recognition & Holiday Reception – Organizer: Joint Affinity Groups

Portland, OR (September 27)
The Physics of LGBTQ Funding in Oregon (and Happy Hour) – Partners: Equity Foundation; Grantmakers for Oregon and Southwest Washington

Albuquerque, NM (March 13-16)
Funding Forward: What's Next For LGBTQ Philanthropy

Minneapolis, MN (February 19)
Funding at the Intersection of LGBTQ Issues & Racial Justice – Partners: Asian Americans/Pacific Islanders in Philanthropy; Minnesota Council on Foundations; PFund

Chicago, IL (April 8)
LGBTQ Funders Reception at Council on Foundations Conference – Partner: Council on Foundations

Charlotte, NC (July 29-30)
The LGBT Southern Funding Project: The First Summit – Partners: Grantmakers for Southern Progress; Neighborhood Funders Group

Jackson, MS (November 20-22)
Neighborhood Funders Group/Grantmakers for Southern Progress Conference (Breakfast Caucus and Speaking Engagement) – Partner: Neighborhood Funders Group; Grantmakers for Southern Progress

New York, NY (June 7)
After Equality Briefing – Organizer: Arcus Foundation

New York, NY (August 19)
"Beyond Queer, Beyond Undocumented" (Luncheon and Discussion) – Partner: Arcus Foundation

New York, NY (October 4-5)
Queer Dreams & Nonprofit Blues (speaking engagement) – Organizer: Engaging Tradition Project at the Center for Gender and Sexuality Law at Columbia Law School

Baltimore, MD (February 6)
Philanthropic Impact in Baltimore's LGBT Communities – Partner: Association of Baltimore Area Grantmakers

Washington, DC (October 9)
Policy Breakfast (and Happy Hour) – Partner: Raben Group

Washington, DC (December 9-10)
Funders Concerned About AIDS Conference (speaking engagement) – Organizer: Funders Concerned About AIDS

Atlanta, GA (January 24-26)
Creating Change Programing (workshops and speaking engagements) – Partners: The National Gay and Lesbian Task Force, Foundation Center

Webinar
Education Organizing through a Gender Lens – Partner: Grantmakers for Education

Webinar
The Mid-terms and You: Navigating Nonpartisan Election-year Grantmaking – Organizers: Environmental Grantmakers Association, Funders' Committee for Civic Participation, Funders for LGBTQ Issues, Grantmakers Concerned with Immigrants and Refugees, Health & Environmental Funders Network, Neighborhood Funders Group, and Women Donors Network

People Reached

1 person icon = 10 People

2012 255

2013 1,482

FUNDING FORWARD 2013

What's Next For LGBTQ Philanthropy?

Funding Forward 2013 brought together more grantmakers committed to LGBTQ issues than any of our previous gatherings. Over 100 people joined us in Albuquerque, New Mexico between March 13 and March 16 for conversations on topics like:

- The New Mexico Landscape: Local Voices
- The Lived Experience of LGBTQ People: A Framework for Funding

- LGBTQ Healthcare: Where Service Meets Advocacy
- The View From Here: Immigrant Justice and Marriage Equality in New Mexico
- Taking Liberties: The Impact of Religious Exemptions on the LGBTQ Community
- The Physics of LGBTQ Funding: Momentum, Resistance, and Impact
- Funding Strategies for a U.S. of Diverse Youth and Families



Number of Attendees

Attendees: 78
2011
Advancing an LGBTQ Justice Movement Through Research, Policy, and Community Engagement
Palm Springs, CA

Attendees: 91
2012
LGBTQ Grantology: It's All in the Mix
Miami, FL

Attendees: 102
2013
Funding Forward: What's Next for LGBTQ Philanthropy
Albuquerque, NM

REPORTS

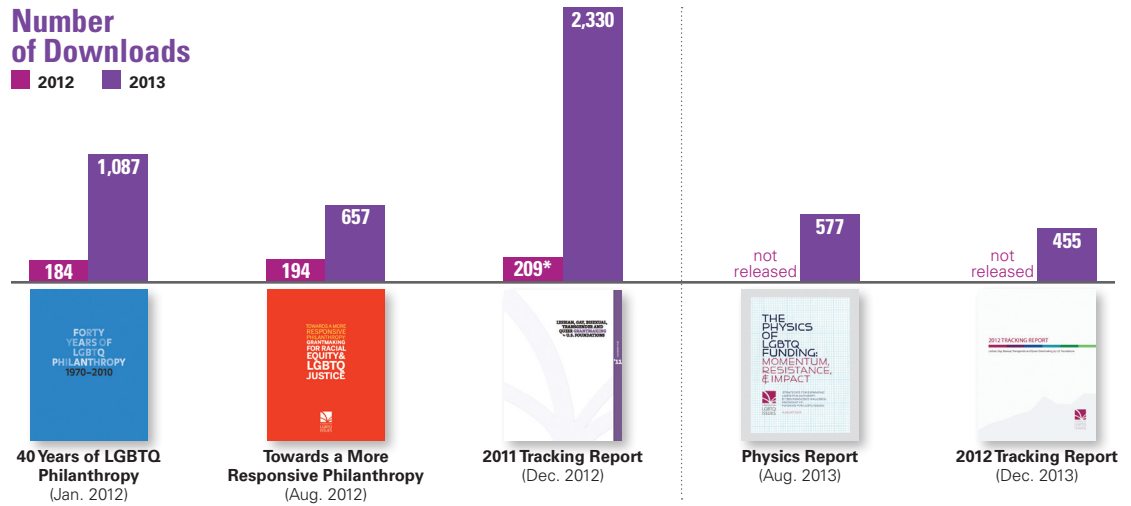
We released two big reports in 2013 – “The Physics of LGBTQ Funding: Momentum, Resistance & Impact” and “The 2012 Tracking Report: Lesbian, Gay, Bisexual, Transgender and Queer Grantmaking by U.S. Foundations.”

All of our reports were downloaded more in 2013 than they were in 2012. **The Tracking Report, in particular, was downloaded more than 10 times as frequently.**

* This figure is the total number of downloads in 2012 of both the 2011 Tracking Report and the 2010 Tracking Report.

Number of Downloads

■ 2012 ■ 2013



Our Twitter following increased by 540 percent!
– follow us on twitter @LGBTfunders

Our Facebook likes increased by 30 percent!
– “Like” us on facebook at www.facebook.com/LGBTQfunders

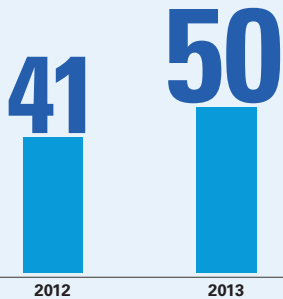
MEMBERS

As always, we are extremely grateful for the support of all of our members – we wouldn’t be able to do what we do with you!

In 2013, six new foundations became members of Funders for LGBTQ Issues and three former members decided to renew their membership after a period of inactivity. **We also enjoyed 100 percent membership retention!**

In the months and years to come, we look forward to continuing to serve all our members, both old and new. To learn more about membership, visit www.lgbtfunders.org/join.

Number of Institutional Members



Institutional Members

American Jewish World Service*	Horizons Foundation	Our Fund, Inc.
Anonymous	Ford Foundation	The Palette Fund
Astraea Lesbian Foundation for Justice	Foundation for the Carolinas	Paul Rapoport Foundation
Arcus Foundation	Freeman Foundation	Pfund Foundation
Blachford-Cooper Foundation	Gill Foundation	Polk Bros. Foundation
The Boston Foundation	Gilmour-Jirgens Fund	Pride Foundation
Calamus Foundation*	Guilford Green Foundation	Proteus Fund / CMC
California Endowment	Groundswell Fund*	Rockefeller Philanthropy Advisors
California Wellness Foundation	Henry van Ameringen Foundation	Rosenberg Foundation
Jeff Chartrand Advised Fund*	Johnson Family Foundation	Samuel S. Fels Fund*
Community Foundation Santa Cruz County	John Larsen Foundation	San Diego Human Dignity Foundation
Con Alma Health Foundation	Levi Strauss Foundation	Santa Fe Community Foundation
Cream City Foundation	John D. and Catherine T. MacArthur Foundation	Small Change Foundation
Driscoll’s Charitable Fund	Marguerite Casey Foundation	Stonewall Community Foundation
Dwight Stuart Youth Fund*	Mukti Fund	Vermont Community Foundation
Equity Foundation	North Star Fund	Women’s Foundation of California
Haas, Jr. Fund, Evelyn and Walter	Overbrook Foundation	

*Became a member of Funders for LGBTQ Issues for the first time in 2013

Individual Members

Aida Rodriguez	Cindy Rizzo	Jesse King	Marvin Webb	Richard Burns
Andrew Lane	Elizabeth Hernandez	Julie Davids	Mary Ellen Capek	Rohit Burman
Anonymous	Evan Horisk	Kristine Stallone	Matthew “Matty” Hart	Sam Avrett
Arthur Corbin	Fernando Chang-Muy	Letitia Gomez	Michael Seltzer	Urvashi Vaid
Ben Francisco Maulbeck	Hassan El Menyawi	Lyle Matthew Kan	Mitchell Singer	William Cordery
Christina Cuevas	Jennifer Kates	Marissa Gehz	Nancy Cunningham	

Photo Credits:

- Smiling faces at the LGBT Southern Funding Project convening in Charlotte, NC. From left to right: Kevin Jennings, Executive Director at the Arcus Foundation; William Cordery, Program Officer at Marguerite Casey Foundation; and Urvashi Vaid, Director of the Engaging Tradition Project at the Center for Gender and Sexuality Law at Columbia Law School. (Photo by @WilliamCordery)
- Board Chair Andrew Lane, Executive Director at the Johnson Family Foundation, addresses the crowd at Funding Forward in Albuquerque. (Photo by Anna Min)
- The Funders for LGBTQ Issues staff. Clockwise from top-left: Ben Francisco Maulbeck, President; Lyle Matthew Kan, Director of Communications and Education; Marvin Webb, Director of Operations and Member Services; and Kristina Wertz, Director of Engagement. (Photo by Graham Bridgeman)
- Smiling faces at Funding Forward in Albuquerque, NM. From left to right: Samantha Franklin, Program Officer at the Johnson Family Foundation; Carol Lee, Senior Program Officer at Liberty Hill Foundation; and Joanne Heyman, Consultant to the Palette Fund. (Photo by Anna Min)
- Board member Rebecca Fox, Program Officer at Wellspring Advisors, moderating the LGBTQ Healthcare session a crowd at Funding Forward. (Photo by Anna Min)

- Funders for LGBTQ Issues President, Ben Francisco Maulbeck, presents “the physics of LGBTQ funding” at Funding Forward in Albuquerque, NM. (Photo by Anna Min)
- A group of funders participate in a conversation on LGBTQ lived experience at Funding Forward in Albuquerque, NM. From left to right around the table: James Loduca, Vice President of Public Affairs at the San Francisco AIDS Foundation; Roger Doughty, Executive Director at Horizons Foundation; Lee Badgett, Professor and Research Director at the Williams Institute; Surina Khan, Interim Director for Democratic Participation at the Ford Foundation; John Barnes, Executive Director at Funders Concerned About AIDS; and Matthew “Matty” Hart, Board of Directors at the Calamus Foundation (backside). (Photo by Anna Min)
- Some of the main organizers of our presentation on “The Physics of LGBTQ Funding in Oregon” at the Northwest Health Foundation in Portland, OR. From left to right: Karol Collymore, Executive Director of the Equity Foundation; Ben Francisco Maulbeck, President of Funders for LGBTQ Issues; Kristina Wertz, Director of Engagement at Funders; and Lyle Matthew Kan Director of Communications and Education at Funders. (Photo by @WilliamCordery)
- Old friends get caught up at the LGBT Southern Funding Project convening in Charlotte, NC. From left to right: Jeff Chartrand, Trustee/Advisor to the Chartrand Foundation; William Cordery, Program Officer at Marguerite Casey

- Foundation; Lyle Matthew Kan, Director of Communications and Education at Funders for LGBTQ Issues; and Marvin Webb, Director of Operations and Member Services at Funders for LGBTQ Issues. (Photo by @WilliamCordery)
- J. Bob Alotta, Executive Director of the Astraea Lesbian Foundation for Justice, and Alice Horn, Director of the Queer Justice Fund at AAPI, catch up at Funding Forward. (Photo by Anna Min)
- Andrew Park, Program Director at Wellspring Advisors, engages with a panel at Funding Forward in Albuquerque, NM. (Photo by Anna Min)
- Representatives of the Gill Foundation huddle at Funding Forward. From left to right: Leah Pryor-Lease, Institutional Partnerships Officer at the Gill Foundation; Tim Sweeney, former President of the Gill Foundation; and Hope Wineski, Program Officer at the Gill Foundation. (Photo by Anna Min)
- Desiree Flores, U.S. Social Justice Program Director at Arcus Foundation, introduces a panel at Funding Forward in Albuquerque, NM. (Photo by Anna Min)
- Brian Byrnes, former President & CEO of the Santa Fe Community Foundation, engages a panel at Funding Forward in Albuquerque, NM. (Photo by Anna Min)
- Christopher Kaufman Ilstrup, Philanthropic Advisor at the Vermont Community Foundation, and Richard Burns, Interim Executive Director at the Funding Exchange, get caught up at Funding Forward in Albuquerque, NM. (Photo by Anna Min)