

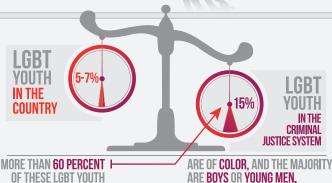


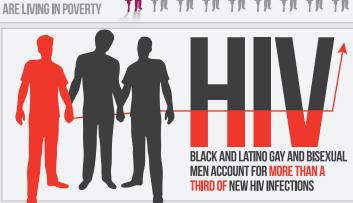




BY COMPARISON, STRAIGHT BLACK COUPLES

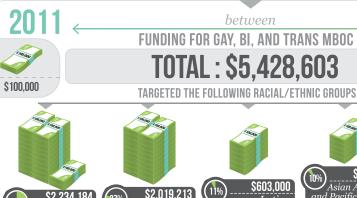


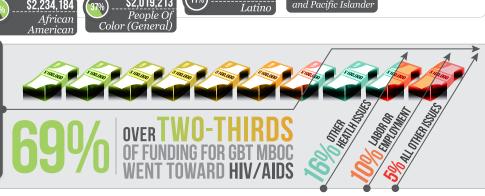


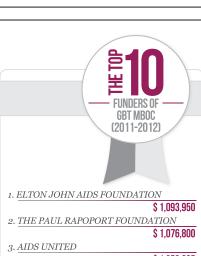


2012

THE **FUNDING**







\$ 1,050,895

4. FORD FOUNDATION \$799,000 5. M.A.C. AIDS FUND

\$260,000 6. LEVI STRAUSS & CO/FOUNDATION \$ 183,000

\$ 150,000 9. SAN FRANCISCO FILM SOCIETY \$ 123,000

8. CALIFORNIA ENDOWMENT \$ 137,518 10. WASHINGTON AIDS PARTNERSHIP

\$ 121,000

THE **ASSETS**

Despite these challenges gay, bisexual, transgender and gender-nonconforming men and boys have demonstrated tremendous **resilience** in the face of adversity, exceptional **creativity**, and the **courage** to come together and advocate for social change



JRING THIS PERIOD

The arts are a unique tool for bringing people together while drawing on cultural traditions and creating new forms of

The Bronx Academy of Arts & Dance (BAAD!) creates contemporary dance productions, theatrical performances, film screenings, and poetry readings that draw on Latino Black, and queer cultures to build and empower community through the arts.



GBT young men and boys are organizing with other youth in bold, intersectional ways around issues ranging from immigration reform and criminalization to same-sex marriage and economic justice.

The youth of BreakOUT! are working to end criminalization of LGBTQ youth and build a safer and more just New Orleans. BreakOUT! recently won the adoption of a police department policy that prohibits profiling on the basis of gender expression, gender identity, or sexual orientation.



Clinics, AIDS service organizations, and health centers across the country are working to advance the health and wellness of GBT men and boys of color-often through a social justice framework.

The Asian & Pacific Islander Wellness Center in San Francisco provides free medical care, HIV counseling and testing, and behavioral health services—all offered regardless of insurance status, with high cultural competence, and in more than 10 Asian languages.



& WELLNESS

http://apiwellness.org

There is tremendous untapped potential for the development of targeted programs to increase economic opportunity among GBT men of color.

Many Faces. One Dream is a partnership of the National Black Justice Coalition and the U.S. Small Business **Administration** that provides training for LGBT entrepreneurs of color in 13 U.S. cities to help them start up or expand small businesses.

OPPORTUNIT

With growing attention on LGBT communities and men and boys of color, funders working with both populations have opportunities for increased impact on the unique issues affecting GBT males of color:



Support organizations like those above, which are working to improve health and education outcomes for GBT males of color, end the criminalization of our most marginalized youth, and empower gay, bi, and trans men and boys of color.



Encourage all grantees working with boys and young men of color to be thoughtful and proactive about inclusiveness around sexual orientation, gender identity, and gender expression.



Help convene and connect funders and nonprofit leaders working with LGBT communities and men and boys of color for mutual learning and collaboration.

DAIL	
GENDER EXPRESSION	How a person represents or expresses one's gender identity to others, often through behavior, clothing, hairstyles, voice or body characteristics.
GENDER IDENTITY	An individual's internal sense of being male, female, or something else. Since gender identity is internal, one's gender identity is not necessarily visible to others.
GENDER NON-CONFORMING	A term for individuals whose gender expression is different from societal expectations related to gender.
LGBTQ	Common acronym for Lesbian, Gay, Bisexual, Transgender and Queer people that, despite their differences, are often discriminated against in similar ways. Sometimes written only as LGBT, the "Q" is included to indicate either Questioning and/or Queer. An "I" is also sometimes added for intersex as is an "A" for ally. LGBT may also be written as GLBT.
GBT	Gay, bisexual, transgender, and gender-nonconforming men and boys
MBOC	Common acronym for Men and Boys of Color. This includes African American and Black males, Arab and Middle Eastern men, Asian American/Pacific Islander men, Latinos, and Native American males.
TRANSGENDER	A term for people whose gender identity, expression or behavior is different from those typically associated with their assigned sex at birth. Transgender is a broad term and is good for non-transgender people to use. "Trans" is shorthand for "transgender." (Note: Transgender is correctly used as an adjective, not a noun, thus "transgender people" is appropriate but "transgenders" is often viewed as disrespectful)

SOURCES

- io, L.E.; and Schneebaum, A. (2013) y In the Lesbian, Gay, and Biseauel Community. The Williams Institute. Retrieved from www.ucfa.edu/wp-content/uploads/LGB-Poverty-Update-Jun-2013.pdf

Philanthropy OUTlook is a series of infographics aimed at advancing effective funding for LGBTQ communities related to a range of issues and sub-populations. For more information, visit Igbtfunders.org.